

No. 15-862

IN THE SUPREME COURT OF THE UNITED STATES

STORMANS, INC., D/B/A RALPH'S THRIFTWAY, ET AL.,
Petitioners,

v.

JOHN WIESMAN, SECRETARY OF THE WASHINGTON
STATE DEPARTMENT OF HEALTH, ET AL.,
Respondents.

*On Petition for a Writ of Certiorari to the United
States Court of Appeals for the Ninth Circuit*

**BRIEF OF 4,609 INDIVIDUAL HEALTHCARE
PROFESSIONALS AS *AMICI CURIAE* IN
SUPPORT OF PETITIONERS**

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INTEREST OF *AMICI CURIAE*¹

Amici curiae are 4,609 individual professionals in various fields of medicine, including doctors, nurses, physician assistants, pharmacists, and practitioners in various other fields. A complete list of *amici*, including their credentials and States of practice, is provided in the Appendix to this brief. *Amici* hold a variety of views on the provision of emergency contraception and other controversial drugs. *Amici* are united, however, in viewing conscience protections for medical professionals as essential to individual liberty and to the flourishing of the medical professions. Highly qualified individuals who have sincere religious objections to certain treatments should not be expelled from the field of healthcare. The State of Washington can respect the consciences of individual professionals without impacting quality of care or access to care. Rather, the State's refusal to tolerate conscientious objectors in the healthcare field undermines the quality and availability of care for all persons. *Amici* are concerned that

¹ Pursuant to Supreme Court Rule 37.6, counsel for *amici curiae* represent that, in consultation with *amici*, they authored this brief in its entirety and that none of the parties or their counsel, nor any person or entity other than *amici* or their counsel, made a monetary contribution intended to fund the preparation or submission of this brief. Counsel for *amici* also represent that they have provided the requisite advance notice for this amicus brief to counsel of record for all parties, pursuant to Supreme Court Rule 37.2, and that all parties have consented to the filing of this brief. Counsel for all parties have filed statements of blanket consent to the filing of amicus briefs.

the State's regulations at issue in this case (the "Regulations") contradict well-established norms respecting individual conscience rights across the medical profession, and needlessly violate the freedom of individual practitioners. By prohibiting referrals for religious reasons, Washington's Regulations mark an unprecedented departure from professional norms in the field of healthcare and threatens the freedom of conscience of all members of the profession. Accordingly, *amici* have filed this brief to provide the Court with the informed perspective of individual healthcare professionals on the question of religious freedom raised in this case.

SUMMARY OF THE ARGUMENT

I. By effectively prohibiting exemptions for religious reasons, the State of Washington's Regulations depart radically from widely established norms within the healthcare industry protecting the individual conscience rights of healthcare professionals. Such norms favoring the freedom of conscience are particularly well established where, as here, the practitioner's right to decline care applies to particular treatments, not to individual patients or classes of persons; and where, as here, declining treatment for reasons of religious conscience has no practical impact on quality or availability of care.

A. First, there is a strong consensus in the pharmacy profession favoring respect for individual pharmacists' freedom of conscience. Many professional pharmacy organizations adopted such standards in response to the legalization of assisted

suicide in certain States, before the provision of emergency contraception became an issue. These ethical standards recognize and protect the rights of individual pharmacists to refuse to participate in treatments that they view as taking human life, such as the provision of drugs for capital punishment, for assisted suicide, and for potentially abortifacient purposes.

B. Such ethical standards protecting individual freedom of conscience are not unique to the pharmacy industry. Professional organizations throughout the American healthcare industry share similar standards. For example, the American Medical Association has adopted an ethics opinion recognizing the right of individual physicians to refuse to participate in treatments they find objectionable for reasons of conscience. The AMA's opinion states that "[p]reserving opportunity for physicians to act (or to refrain from acting) in accordance with the dictates of conscience in their professional practice is important for preserving the integrity of the medical profession as well as the integrity of the individual physician," and that "physicians should have considerable latitude to practice in accord with well-considered, deeply held beliefs that are central to their self-identities." Am. Med. Ass'n, CODE OF MEDICAL ETHICS, OPINION 10.06 – PHYSICIAN EXERCISE OF CONSCIENCE (2015), *available at* <http://www.ama-assn.org/ama/pub/physician-resources/medical-ethics/code-medical-ethics/opinion1006.page>.² The American Nurses Association and the American Academy of Physician Assistants have adopted similar guidelines allowing their members to refuse

² All internet sources were last visited on February 3, 2016.

to provide treatments on the basis of individual conscience. Such protections are thus widely accepted in the American healthcare industry, not just in the pharmacy profession.

C. Professional healthcare organizations in many foreign countries have adopted similar standards protecting individual conscience. Like its American counterpart, the British Medical Association instructs that “doctors should have a right to conscientiously object to participation in abortion, fertility treatment and the withdrawal of life-sustaining treatment, where there is another doctor willing to take over the patient’s care.” British Med. Ass’n, ETHICS: CONSCIENTIOUS OBJECTION GUIDANCE FOR DOCTORS AND MEDICAL STUDENTS, at <http://www.bma.org.uk/support-at-work/ethics/expressions-of-doctors-beliefs>.

Particularly relevant here, the Royal Pharmaceutical Society of Great Britain endorses a similar policy in favor of freedom of conscience. Other professional healthcare organizations in the United Kingdom, such as the General Medical Council and the U.K. Nursing & Midwifery Council, have adopted similar protections for individual conscience rights. Numerous professional organizations in other nations—such as the Canadian Healthcare Association, the Canadian Medical Association, the Canadian Nurses Association, the Australian Medical Council, and the Israeli Medical Association—have published similar guidelines. Various international medical agencies have also adopted such protections for conscientious objectors. Moreover, this widespread protection of medical practitioners’ freedom of conscience finds expression in the statutory and decisional law of numerous countries,

including (among many others) Great Britain, France, Austria, Belgium, Greece, Ireland, Italy, and Spain.

D. By departing radically from these well-established and international norms, policies like the Washington Regulations threaten to undermine the quality and availability of healthcare, as well as suppressing the religious freedom of individual practitioners. In the long run, compelling healthcare workers to participate in treatments that violate their religious conscience will tend to deter otherwise well-qualified and compassionate individuals from entering the pharmacy profession. Ultimately, this effect will harm patients and undermine the very interests that Respondents claim justify the Regulations.

ARGUMENT

I. **The Washington Regulations and the Ninth Circuit’s Judgment Conflict With Widely Established Ethical Standards that Protect the Freedom of Conscience of Individual Healthcare Providers.**

This Court has long recognized and respected the “strong tradition of professional self-regulation, particularly with respect to the development of ethical rules.” *North Carolina State Bd. of Dental Examiners v. FTC*, 135 S. Ct. 1101, 1115 (2015). “Adherence to the idea that those who pursue a calling must embrace ethical standards that derive from a duty separate from the dictates of the State reaches back at least to the Hippocratic Oath.” *Id.* The Ninth Circuit’s judgment in this case departs

radically from this tradition by upholding state regulations that override widespread industry standards protecting the individual freedom of conscience of healthcare professionals. These standards apply both to pharmacists and other healthcare providers, such as doctors, nurses, and physician assistants. They are also widely adopted in other countries outside the United States.

A. The Pharmacy Profession Has Well-Established Standards Respecting the Freedom of Conscience of Individual Pharmacists.

In the wake of Oregon's legalization of physician-assisted suicide in 1994, many major pharmacy professional organizations established formal policies addressing pharmacists' conscientious objection to dispensing treatments that violate the pharmacists' moral or religious beliefs. *See* Susan C. Winckler & John A. Gans, *Conscientious Objection and Collaborative Practice: Conflicting or Complementary Initiatives?*, 46 J. AM. PHARMACISTS ASS'N 12, 12 (2006) ("Winckler & Gans").

These professional organizations reached the conclusion that pharmacists should be permitted to decline to dispense treatments that violate their religious beliefs. For example, in 1998—the year before the FDA approved Plan B for sale in the United States—the American Pharmacists Association adopted a policy protecting conscience. That policy “recognizes the individual pharmacist’s right to exercise conscientious refusal and supports the establishment of systems to ensure patient’s access to legally prescribed therapy without compromising the

pharmacist's right of conscientious refusal." Am. Pharmacists Ass'n, POLICY MANUAL: PHARMACIST CONSCIENCE CLAUSE, *available at* <http://www.pharmacist.com/policy-manual?key=pharmacist%20conscience%20clause>. "This policy attempts to strike a balance between the beliefs of the individual and the responsibilities of the health care professional." Winckler & Gans, at 12; *see also* Julie Cantor & Ken Baum, *The Limits of Conscientious Objection—May Pharmacists Refuse to Fill Prescriptions for Emergency Contraception?*, 351 NEW ENGLAND J. OF MED. 2008, 2011 (2004) ("Cantor & Baum").

The American College of Clinical Pharmacy and the American Society of Health-System Pharmacists have adopted substantially similar policies that permit pharmacists to decline to dispense treatments that violate their religious beliefs. *See* Am. College of Clinical Pharmacy, POSITION STATEMENT: PREROGATIVE OF A PHARMACIST TO DECLINE TO PROVIDE PROFESSIONAL SERVICES BASED ON CONSCIENCE (2005), *at* https://www.accp.com/docs/positions/positionStatements/pos31_200508.pdf; Am. Soc'y of Health-System Pharmacists, ASHP POLICY POSITIONS, POSITION 0610: PHARMACIST'S RIGHT OF CONSCIENCE AND PATIENT'S RIGHT OF ACCESS TO THERAPY, *at* <http://www.ashp.org/DocLibrary/BestPractices/PolicyPositions2014.aspx%23POS0013>. Consistent with these well-established professional norms, many States have enacted statutes protecting the conscience rights of pharmacists and other healthcare professionals. *See* Michael E. Duffy, Note, *Good Medicine: Why Pharmacists Should Be Prescribed a*

Right of Conscience, 44 VAL. U. L. REV. 509, 522 & n.71 (2010).

These ethical standards of the pharmacy profession worked well in the State of Washington. As Respondents conceded in the District Court, under this conscientious-objection regime, “there was no evidence of a problem with access to Plan B prior to [the enactment of the Regulations].” *Stormans Inc. v. Selecky*, 844 F. Supp. 2d 1172, 1197 (W.D. Wash. 2012). The enactment of the Regulations did not arise from complaints from patients about access to treatments, but rather from an advocacy campaign specifically directed at pharmacists who object to dispensing emergency contraception on religious grounds. *See id.* at 1178-79, 1193. The Regulations thus outlawed a well-established system that had safeguarded both the conscience rights of pharmacists and patients’ access to treatment.

This rejection of well-established professional norms severely threatens the conscience rights of all pharmacists—not merely those who oppose emergency contraception. Many pharmacists conscientiously object to involvement in capital punishment, such as by compounding lethal-injection drugs. *See* Am. Pharmacists Ass’n, APHA POLICY: PHARMACIST PARTICIPATION IN EXECUTIONS (2015), at <https://www.pharmacist.com/policy/pharmacist-participation-executions>; Am. Pharmacists Ass’n, APHA POLICY: PHARMACIST INVOLVEMENT IN EXECUTION BY LETHAL INJECTION (1985), at <https://www.pharmacist.com/policy/pharmacist-involvement-execution-lethal-injection-16>. Other pharmacists object to participation in physician-assisted suicide. *See* Am. Pharmacists Ass’n, APHA POLICY: PHYSICIAN ASSISTED SUICIDE (1997), at

<http://www.pharmacist.com/policy/physician-assisted-suicide-16>. Indeed, widespread concerns about mandatory participation in physician-assisted suicide originally gave rise to many of the conscience policies in the pharmacy profession—even before the FDA had approved Plan B. *See, e.g.*, Winckler & Gans, at 12; *see also* Robert K. Vischer, CONSCIENCE AND THE COMMON GOOD: RECLAIMING THE SPACE BETWEEN PERSON AND STATE 160-61 (2010) (“Vischer”).

Many of these pharmacists’ objections find support in the principle, deeply rooted in our constitutional order, that individuals should not be compelled to engage in conduct that they view as unjustifiable killing. *See generally* Mark L. Rienzi, *The Constitutional Right Not to Kill*, 62 EMORY L.J. 121 (2012). “The decision whether or not to kill another human being—even where the killing is conducted or sanctioned by the government—is . . . precisely the sort of highly personal decision that implicates the right to define one’s own concept of existence, of meaning, of the universe, and of the mystery of human life, discussed” in the Court’s cases. *Id.* at 128 (internal quotations marks omitted).³ As some

³ The Ninth Circuit rejected the relevance of such principles by asserting that the law here only implicates Petitioners’ “*subjective*[]” belief that they are taking life, rather than involving conduct that “*objectively* cause[s] the taking of human life.” *Stormans, Inc. v. Wiesman*, 794 F.3d 1064, 1087 (9th Cir. 2015). “Arrogating the authority to provide a binding national answer to this religious and philosophical question” of when human personhood begins, the Ninth Circuit’s opinion “in effect tell[s] [Petitioners] that their beliefs are flawed. For good reason, we have repeatedly refused to take such a step.” *Burwell v. Hobby Lobby Stores, Inc.*, 134 S. Ct. 2751, 2778 (2014).

commentators have noted, “[t]he reproductive-rights movement was built on the ideal of personal choice; denying choice for pharmacists in matters of reproductive rights and abortion seems ironic.” Cantor & Baum, at 2009.

B. Standards of Ethics in Other American Healthcare Professions Accord Similar Respect to the Conscience Rights of Individual Healthcare Providers.

Professional standards protecting the conscience rights of individual practitioners are by no means unique to the pharmacy profession. Professions throughout the American healthcare industry have adopted similar standards, including for doctors, nurses, physician assistants, and others. Moreover, organizations of medical professionals in other countries, such as the United Kingdom, Canada, Australia, and Israel, have adopted similar standards. These standards reflect a widespread consensus among healthcare professions that the individual professional’s freedom of conscience should be respected, particularly when it does not involve refusal to treat classes of patients or impact the patient’s access to care.

For example, the American Medical Association recognizes that “physicians are not defined solely by their profession. They are moral agents in their own right and, like their patients, are informed by and committed to diverse cultural, religious, and philosophical traditions and beliefs.” Am. Med. Ass’n, CODE OF ETHICS, OPINION 10.06 – PHYSICIAN EXERCISE OF CONSCIENCE, *available at* <http://www.ama-assn.org/ama/pub/physician-resources/medical->

ethics/code-medical-ethics/opinion1006.page. In light of such diversity of views in the profession, “[p]reserving opportunity for physicians to act (or to refrain from acting) in accordance with the dictates of conscience in their professional practice is important for preserving the integrity of the medical profession as well as the integrity of the individual physician, on which patients and the public rely.” *Id.* “Thus physicians should have considerable latitude to practice in accord with well-considered, deeply held beliefs that are central to their self-identities.” *Id.*

In cases where physicians refuse care to a patient for reasons of conscience, moreover, the AMA ethics guidelines recommend referral, if the individual provider’s conscience permits: “In general, physicians should refer a patient to another physician or institution to provide treatment the physician declines to offer.” *Id.* The guidelines also recognize a right of physicians to refuse to refer for conscience-based reasons: “When a deeply held, well-considered personal belief leads a physician also to decline to refer, the physician should offer impartial guidance to patients about how to inform themselves regarding access to desired services.” *Id.*

The American Nurses Association has adopted similar norms to respect nurses’ freedom of conscience. The ANA’s Code of Ethics provides that “[w]hen a particular decision or action is morally objectionable to the nurse . . . the nurse is justified in refusing to participate on moral grounds.” Am. Nurses Ass’n, CODE OF ETHICS FOR NURSES WITH INTERPRETIVE STATEMENTS, Provision 5.4 (2014), *at* http://www.nursingworld.org/DocumentVault/Ethics_1/Code-of-Ethics-for-Nurses.html. “Nurses have a right and a duty to act

according to their personal and professional values and to accept compromise only if reaching a compromise preserves the nurse's moral integrity and does not jeopardize the dignity or well-being of the nurse or others." *Id.*

The ANA Code of Ethics acknowledges that "[a]cts of conscientious objection may be acts of moral courage." *Id.* Much like the AMA's code of ethics, moreover, the ANA recommends "the availability of policies that address conscientious objection," in order "to provide for patient safety, to avoid patient abandonment, and to withdraw only when assured that nursing care is available to the patient." *Id.* Like professional pharmacy organizations, these organizations strike a balance that respects individual conscience rights while seeking to ensure quality and availability of care.

The American Academy of Physician Assistants calls for similar respect for the conscience rights of individual physician assistants. Its Guidelines for Ethical Conduct provide that "[w]hen the PA's personal values conflict with providing full disclosure or providing certain services such as sterilization or abortion, the PA need not become involved in that aspect of the patient's care." Am. Acad. of Physician Assistants, GUIDELINES FOR ETHICAL CONDUCT FOR THE PHYSICIAN ASSISTANT PROFESSION 8 (2013), *at* <https://www.aapa.org/WorkArea/DownloadAsset.aspx?id=815>. Like the ethics rules in the pharmacy profession, these guidelines approve of referrals in cases of conscientious objection: "By referring the patient to a qualified provider who is willing to discuss and facilitate all treatment options, the PA fulfills [his or her] ethical obligation to ensure the patient's access to all legal options." *Id.*

In short, the professional standards in the pharmacy field are consistent with a widespread practice in the American healthcare industry that protects the individual conscience rights of all kinds of healthcare professionals.

C. Respect for Individual Conscience Rights Is Also Widespread in the Healthcare Professions of Other Nations.

The respect for freedom of conscience in the American healthcare professions is part of a broader international consensus in favor of freedom of conscience. Many other countries have provided strong protections for healthcare providers to conscientiously object to providing certain treatments, either through professional ethical rules or through more formal legal enactments.

Professional healthcare organizations in the United Kingdom provide strong protections to individual conscientious objections by healthcare providers. The British Medical Association has recognized that physicians should be permitted to decline to participate in treatments that they find morally objectionable. BMA guidelines provide that “doctors should have a right to conscientiously object to participation in abortion, fertility treatment and the withdrawal of life-sustaining treatment, where there is another doctor willing to take over the patient’s care.” British Med. Ass’n, CONSCIENTIOUS OBJECTION GUIDANCE FOR DOCTORS AND MEDICAL STUDENTS, *at* <http://www.bma.org.uk/support-at-work/ethics/expressions-of-doctors-beliefs>. The BMA has rejected the view of “[s]ome commentators [who] have argued that doctors should have no rights to

conscientious objection” and has instead observed that “the right to exercise a conscientious objection to participating in abortion and fertility treatment is already provided for in [British] statute.” *Id.* Moreover, the BMA acknowledges the “moral seriousness” of such conscientious objections: “Sincerely held views about when morally valuable human life begins differ in our society.” *Id.* The BMA notes that “[a]nother reason we distinguish these interventions”—*i.e.*, “abortion, fertility treatment, and the withdrawal of life-sustaining treatment,”—“is because they relate to specific acts, not to specific individuals or groups of individuals.” *Id.*

Other British professional healthcare associations have adopted similar guidelines. Particularly relevant here, the Royal Pharmaceutical Society of Great Britain’s Code of Ethics recognizes the right of pharmacists to refuse services that violate their “religious or moral beliefs.” Royal Pharm. Soc’y of Great Britain, CODE OF ETHICS FOR PHARMACISTS AND PHARMACY TECHNICIANS § 3.4 (2007), at <http://www.rpharms.com/code-of-ethics-pdfs/coeppt.pdf>. Much like those of many American pharmacy associations, this code of ethics calls on objecting pharmacists to “[e]nsure that if your religious or moral beliefs prevent you from providing a particular professional service, the relevant persons or authorities are informed of this and patients are referred to alternative providers for the service they require.” *Id.*

Similarly, the UK’s General Medical Council, which oversees physician licensing, has concluded that doctors “may choose to opt out of providing a particular procedure because of [their] personal beliefs and values, as long as this does not result in

direct or indirect discrimination against, or harassment of, individual patients or groups of patients.” Gen. Med. Council, PERSONAL BELIEFS AND MEDICAL PRACTICE 2 (2013), *at* http://www.gmc-uk.org/static/documents/content/Personal_beliefs-web.pdf. Like the BMA guidelines, these guidelines distinguish refusing to provide particular treatments from refusing to treat individual patients or classes of patients, stating that “you must not refuse to treat a particular patient or group of patients because of your personal beliefs.” *Id.* They also expressly extend the right of conscience to emergency contraception, stating that “you may decide not to provide contraception (including emergency contraception) services to any patient.” *Id.*

Likewise, ethical guidelines for British nurses and midwives recognize a right to decline to provide care for conscience-based reasons. These guidelines direct nurses and midwives to “tell colleagues, your manager and the person receiving care if you have a conscientious objection to a particular procedure and arrange for a suitably qualified colleague to take over responsibility for that person’s care.” U.K. Nursing & Midwifery Council, THE CODE: PROFESSIONAL STANDARDS OF PRACTICE AND BEHAVIOUR FOR NURSES AND MIDWIVES 4.4 (2015), *at* <http://www.nmc.org.uk/standards/code/read-the-code-online/>.

This respect for individual conscience extends to other nations as well. For example, a joint statement of ethical principles by Canada’s major professional healthcare associations provides that “[h]ealth care providers should not be expected or required to participate in procedures that are contrary to their professional judgement or personal moral values or

that are contrary to the values or mission of their facility or agency.” Canadian Healthcare Ass’n, Canadian Med. Ass’n, Canadian Nurses Ass’n & Catholic Health Ass’n of Canada, JOINT STATEMENT ON PREVENTING AND RESOLVING ETHICAL CONFLICTS INVOLVING HEALTH CARE PROVIDERS AND PERSONS RECEIVING CARE ¶ 16 (1999), *at* <https://www.cma.ca/Assets/assets-library/document/en/PD99-03.pdf>. “Health care providers should declare in advance their inability to participate in procedures that are contrary to their professional or moral values,” and they “should not be subject to discrimination or reprisal for acting on their beliefs.” *Id.*

Similarly, the Australian Medical Council’s Code of Conduct provides that physicians have a “right to not provide or directly participate in treatments to which [they] conscientiously object.” Australian Med. Council, GOOD MEDICAL PRACTICE: A CODE OF CONDUCT FOR DOCTORS IN AUSTRALIA ¶ 2.4.6 (2009), *at* http://www.amc.org.au/joomla-files/images/Final_Code.pdf. The Code of Conduct recognizes that doctors are “free to decline to personally provide or participate in that care” based on their “moral or religious views.” *Id.* ¶ 2.4.7.

The Israeli Medical Association has likewise provided that “[t]he physician shall be entitled not to give medical treatment at the request of the patient, if the request is contrary to his professional position, his conscience, or his beliefs.” Ethics Board, Israeli Med. Ass’n, Rules and Position Papers, Part D, Rule 1(o)(1) (2013), *at* <http://www.ima.org.il/Ima/FormStorage/Type7/IMAEthicalCode2013.pdf>. “In these circumstances the physician shall, as far as

possible, direct the patient to another suitable physician.” *Id.*

Numerous other international agencies are in accord with this consensus. *See, e.g.*, Parliamentary Assembly of the Council of Europe, Resolution 1763: The Right to Conscientious Objection in Lawful Medical Care (2010), *at* <http://assembly.coe.int/nw/xml/XRef/X2H-Xref-ViewPDF.asp?FileID=17909&lang=en> (“No person, hospital or institution shall be coerced, held liable or discriminated against in any manner because of a refusal to perform, accommodate, assist or submit to an abortion, the performance of a human miscarriage, or euthanasia or any act which could cause the death of a human foetus or embryo, for any reason.”); World Med. Ass’n, DECLARATION ON THERAPEUTIC ABORTION ¶ 6 (adopted 1970, amended 1983 and 2006), *at* <http://www.wma.net/en/30publications/10policies/a1/index.html> (“If the physician’s convictions do not allow him or her to advise or perform an abortion, he or she may withdraw while ensuring the continuity of medical care by a qualified colleague.”); Int’l Fed’n of Gynecology and Obstetrics, RESOLUTION ON ‘CONSCIENTIOUS OBJECTION’ (2006), *at* <http://www.figo.org/sites/default/files/uploads/OurWork/2006%20Resolution%20on%20Conscientious%20objection.pdf> (affirming that “practitioners have a right to respect for their conscientious convictions both to undertake and not to undertake the delivery of lawful services” and “that to behave ethically, practitioners shall . . . [p]rovide public notice of professional services they decline to undertake on grounds of conscience”); Int’l Confederation of Midwives, INTERNATIONAL CODE OF ETHICS FOR MIDWIVES, Article III(c), *at* 2 (2014), *at*

http://www.internationalmidwives.org/assets/uploads/documents/CoreDocuments/CD2008_001%20V2014%20ENG%20International%20Code%20of%20Ethics%20for%20Midwives.pdf (“Midwives may decide not to participate in activities for which they hold deep moral opposition; however, the emphasis on individual conscience should not deprive women of essential health services.”).

Finally, this consensus protecting medical practitioners’ conscience rights finds expression in the statutory and decisional law of numerous countries. Most Western nations provide some form of express legal protection for the right to conscientiously object to participate in medical procedures that many religions view as taking human life—such as abortion, emergency contraception, capital punishment, and/or assisted suicide. For example, of notable relevance here, the Spanish Constitutional Court ruled in June 2015 that Spanish pharmacists have the right to refuse to sell emergency contraception in the form of morning-after pills on the ground of religious beliefs about the right to life. S.T.C., June 25, 2015 (B.O.E. No. 182, p. 66654) (Spain), *available at* <http://www.boe.es/boe/dias/2015/07/31/pdfs/BOE-A-2015-8639.pdf>; *see also, e.g.*, Guy Hedgecoe, *Spanish Pharmacy Wins Right to Refuse to Sell Morning After Pills*, THE TELEGRAPH (July 7, 2015), *at* <http://www.telegraph.co.uk/news/worldnews/europe/spain/11723511/Spanish-pharmacy-wins-right-to-refuse-to-sell-morning-after-pills.html>.

Similarly, the United Kingdom’s Abortion Act of 1967 provides that “no person shall be under any duty . . . to participate in any treatment authorised by this Act to which he has conscientious objection.”

Abortion Act, 1967, c. 87, § 4(1). At least 20 European countries provide some form of specific statutory protection for the conscience rights of medical practitioners, especially with respect to medical procedures that certain religions view as life-taking, such as abortion, emergency contraception, and euthanasia. *See, e.g., id.*; Strafgesetzbuch [StGB] [Penal Code] § 97(2) (Austria) (protecting right of healthcare professionals to refuse to perform or participate in abortions); Loi relative à l'euthanasie [Law on Euthanasia] of May 28, 2002, MONITEUR BELGE [M.B.] [Official Gazette of Belgium], June 22, 2002, Ch. VI, Art. 14 (providing that no physician shall be required to perform euthanasia); CODE PÉNAL [C.PÉN.] art. 350 °6 (Belgium) (directing that no physician, nurse, or medical assistant shall be obligated to cooperate in an abortion); CODE DE SANTÉ PUBLIQUE, art. L2212-8 (France) (providing that healthcare professionals cannot be required to participate in performing abortions); Nomos (2005:3418) Kodikas Iatrikes Deontologias [Code of Medical Ethics] art. 31, EPHEMERIS TES KYVERNESEOS TES HELLENIKES DEMOKRATIAS [E.K.E.D.] 2005, A:287 (Greece) (permitting doctors to refuse to perform abortions based on moral or conscience grounds); Protection of Life During Pregnancy Act 2013 (Act No. 35/2013) (Ireland), § 17(1) (protecting the right of medical practitioners, nurses, and midwives to refuse to “carry out, or to assist in carrying out, any [abortion] . . . to which he or she has a conscientious objection”); Legge 22 maggio 1978, n.194, Articolo 9, in G.U. May 22, 1978, n. 140 (Italy) (allowing healthcare personnel to assert conscientious objection to participation in abortion); Wet van 1 mei 1981 (Netherlands), Art. 20, § 1

(providing that no person shall be required to assist in the termination of pregnancy), *available at* <http://wetten.overheid.nl/BWBR0003396>; Human Fertilisation and Embryology Act of 1990, c. 37, § 38(1) (UK) (“No person who has a conscientious objection to participating in any activity governed by this Act shall be under any duty, however arising, to do so.”).

In sum, widespread standards and practices in the healthcare industry—not only in the United States, but in many other countries as well—respect the freedom of individual healthcare providers to decline to provide treatments that violate their conscience, especially procedures that many religions view as life-taking. The Washington Regulations constitute a striking departure from these professional standards.

D. Refusing to Respect Individual Conscience Rights Will Discourage Highly Qualified Individuals from Entering Healthcare Professions and Thus Undermine the Availability and Quality of Care.

Laws like those at issue here have the counterproductive effect of harming patient health and reducing patient access to treatment. Patients benefit from healthcare professions that attract the most qualified and most compassionate individuals available, regardless of religious views. Compelling healthcare professionals to violate their deeply held religious beliefs threatens to drive qualified and talented individuals from the profession. In Alabama, for example, eleven nurses in public health clinics resigned rather than provide emergency contraception in violation of their religious beliefs.

Alabama Nurses Quit Over Morning-After Pill: All Things Considered (National Public Radio broadcast July 28, 2004), available at <http://www.npr.org/templates/story/story.php?storyID=3627209>. In Washington, similarly, many current or potential pharmacists face intense pressure to pursue other careers that do not require them to choose between their profession and their sincere religious beliefs. See, e.g., *Stormans*, 854 F. Supp. 2d at 963 (“Kevin Stormans testified that if the State requires them to stock Plan B or *ella*, the Stormans will be forced to close the pharmacy.”); *id.* at 964 (“Ms. Thelen has already been constructively discharged as a direct result of the Regulations.”); see also *id.* at 964-65 (finding that Catholic hospitals with religious objections to providing emergency contraception serve large numbers of low-income citizens in Washington).

To be sure, some view this exclusionary effect as a virtue of the Regulations rather than a vice. See, e.g., Editorial, *Moralists at the Pharmacy*, N.Y. TIMES (Apr. 3, 2005), available at <http://www.nytimes.com/2005/04/03/opinion/moralists-at-the-pharmacy.html> (demanding that pharmacists who object to dispensing emergency contraception on moral or religious grounds “find another line of work”); Vischer at 161 (collecting similar sources). But “limiting entrance into [the pharmacy] profession to those with a specific belief system is hardly an appropriate answer.” Winckler & Gans, at 12. Both common sense and basic economic reasoning dictate that artificially limiting the pool of available professionals—on the basis of religious beliefs, rather than merit—will tend to diminish the quality of healthcare and reduce patient access to

treatment. These perverse effects directly undermine the governmental interests that the State asserts in this case, namely, “ensuring timely and safe patient access to medicines.” *Stormans, Inc. v. Wiesman*, 794 F.3d 1064, 1080 (9th Cir. 2015). Pharmacists are called to “place[] concern for the well-being of the patient at the center of professional practice.” Am. Pharmacists Ass’n, Code of Ethics, II, at <http://www.pharmacist.com/code-ethics>. Washington’s Regulations threaten patient well-being in addition to threatening the religious liberty of individual healthcare professionals.

CONCLUSION

For the reasons stated, *amici* respectfully request that the Court grant Petitioners’ petition for a writ of certiorari.

Respectfully submitted,

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February 5, 2016

APPENDIX

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Full list of <i>amici curiae</i> , organized by State of residence.....	1a
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Bae, Sung, MD
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DePietro, Michael, MD
Field, Bonni, MD
Lytle-Glover, Karen, MD
Mast, Harvey, MD
Metzing, Christine, MD
Schrandt, Neil Joseph, MD
Scott, Thomas, DO, FAAFP

District of Columbia

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Donovan, G. Kevin, MD, MA
Duane, Marguerite, MD, MHA, FAAFP
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Roberts, Allen, MD
Vujan, Akexander, MD

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Adel, Douglas, DDS
Adolph, Harold, BS, MD, FACS, FICS, FACGS
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Balbino, Raphael, MD
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Beran, Benjamin, MD
Biles, Kelly, DO
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Broughton, Kim, MD
Bultman, Richard, MD
Caneus, Dercas, BS, CAN
Carey, Colin
Carpenter, Anne Marie, BS
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Carter, Margaret, RN
Carter, Paul, MD, FACS
Chang, San, MD
Cheshire, William P., MD
Cole, Russell, MD
Coppes, John, MD, MPH
Cowan, Emily, MS
Cromer, Michael, MD
Crouch, Fred, MD
Curley, Maureen, PhD, ARNP, PMHNP-BC
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Dawson, Peter, DDS
Dean, Philip, MD
Dickinson, Franklin
Downs, John, MD
Dunn, Brigitte

Ebert, Robert, MD
Entsuah, Barbara, MD
Everett, Kari, MD
Fernandes, Jacqueline, MD
Frels, Valerie, RN
Friedman, David, DDS
Fulginiti, John, MD, FACS
Fuller, James, MD, FACS
Garvey, Timothy, DMD
Gillespie, Ritchie, MD
Goforth, Gary, MD, MTMH, FAAFP
Gowski, Diane, MD
Greene, John, MD
Greenwalt, Brandon, DMD
Greenwalt, Julie, MD
Hall, David, MD
Hall, William, MD
Hanes, James, RN, BSN
Hannan, Stephen, MD
Hasebroock, Michael, BSN
Haus, Douglas, DO
Ingeman, Jeffrey, MD
Jaffe, Todd, MD
Jeffrey, Brian, MD
Jeffrey, Juli, BS, MD
Johnson, Robert T., MD, BS
Kelley, Stephen, BS, MD, FACS, FICS
Kennedy, Charles
Kimpel, John, MD
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Ledford, Christopher, MD
Leone, Christina, MD
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Lovett, Rodney, MD
Luckie, Uriel, MD
Machado, Ronald, MD
Marini, Nick, MS
Marrotte, Richard, OD
Martinez, Amy, DMD
Maun, Alicia, MD
McClellan, Edward, MD
McKalip, David, MD
McQuone, Michael, RPh, MS, CPh, DPL
Miller, Holly, MD
Mittelstaedt, Brent, DO
Morrow, Peter, MD
Morse, Sr., Richard, MD, FAAFP
Mote, Phillip, MD
Mudafort, Eric, MD
Nazario, Ilka, MD
Nelson, Elizabeth, MD
Nitti, Teresa, ARNP
Norris, John, MD
Nugent, Dylan, MD
Nutter, Mariela, BA
O'Hern, Richard, MD, PhD
Oliver, David, DO
Patton, Simon, MD
Pereira, Marian, RN
Pernice, Mercedes, MD
Perrin, Andrew, MPAS, PA-C
Persons, Robert, DO
Peterson, Richard, MD
Picasso, Jodi, MD
Portuondo, Jorge
Powers III, Charles, MD

Preston, Marilyn, MD
Price, Paul, MD
Raass, David, DMD
Raborn, Richard, MD
Ramos-Rivera, Diego, MD
Ramsaran, Eileen, MD, PhD
Rao, Bala, MD
Reed, Francis, MD
Repaskey, Deborah, MD
Ringenberg, Rae, MD
Rivas, Richard, DHSc, MS
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Robiou, Angelica, RN
Rodila, Jill, MD
Ruiz-Castaneda, Norman, PharMD, MD
Sams, Richard, MD
Scheeres, Jacob, MD, FACS
Schmidt, Siegfried, MD, PhD
Sellers, Richard, MD
Sherman, Carol, DO
Snowball, Marcia, MD
Snyder, Christopher, MD
Soler, Joseph, MD
Sommer, Vicki, RN
Stirna, John, MD
Sweeney, Margie, MD
Talley, Anne Camille, BS, MBA
Tan, Belen
Taylor, Frank, MD
TerAvest-Thede, Krisit, MD
Tidwell, Jonathan, MD
Tidwell, Natalie, MD
Tidwell, Pat, MD
Tomeny, Patrick, MD

Ulrich, Mary, MD, FAAP
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Velasquez, Elizabeth, MD
Velasquez, Roger, MD
Verdeja, Ana, MD
Verrill, Peter, MD
Vizcarrondo, Felipe, MD, MA
Wainscott, Caitlin, MD
Walker, Maryann, PhD, ARNP
Waniewski, Elizabeth, RN
Warner, Rena, BSN
Weatherly, Mark, MD
West, Tom, MD
Whibbs, William, MD
White, Steven, MD
Whitman, Dean, DDS
Wilson, Robert, BS, MD
Wilson, Zachary, MD
Yates, Jess, DMD

Georgia

Afon, Tope, MD
Anderson, William, DMD
Auffarth, Bradley, MD
Axness, Mark, MD
Ayers, Russ, MD
Ballard, David, MD
Barr, Sarah, MD
Barrera, Noelle, DO
Bates, Jay, MD
Beaudreau, Jennifer Celesa, MD
Beaudreau, Ronald, MD
Bergrab, Peggy, MD

Blackwood, Kimathi, MD
Block, Jr., Frank, MD
Bramlett, Dan, MD
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Brantley, Steven, MD
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Bush, Geary, MD
Cabeca, Anna, DO
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Carr, Sandy, RN
Carroll, Cheryl, MD
Carroll, H. Banks, MD
Cassity, Oscar, MD
Chandler, Andrew, DDS
Childree, Bobby, DMD
Cintron, Deborah, MD
Cooper, Jeril, DMD
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Hannay, Keith, MD
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Henson, Daniel Mark, MD
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Hutchinson, Marcia, MD
Ikeler, Michael, MD
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Knowles, Britton, MD
Knowles, James, MD
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Larson, David, BS
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Shores, David, DO
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Swartzentruber, Gary, MD
Taylor, Katherine, MD, PhD
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Valbracht, Louis, DO, MPH
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Warnock, Ralph, MD, CMD, FAAFP
Wells, William, MD
Whitney, Brooks, MD
Whitson, Christopher, MD
Williams, John, MD
Wilson, Jeremiah, MD
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Wood, William, MD, FACS

Hawaii

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Arinaga, Maftin, CFP
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Liow, Kore, MD

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Oh, James, DO
Oh, Jangeun, RN
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Okamoto, James, MD
Okimura, Judy, MD
Omphroy, Luis, MD
Ortiz-Omphroy, Gabriela, MD
Osten, Andrew, MD
Pien, Ethan, MD
Pien, Harriet, MD
Shikuma, Cecilia, MD
Tawata, Brian, PharMD
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Young, Glenn, MD

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Eshenaur, James, BA, MDiv, MD
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Gordon, Methuel, MD
Kasper, Megan, MD
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Mills, LaVonne, MD
Morris, Joshua, MD

Mullins, John, MD
Osborn, Scott, DO
Pool, Leslie, MD
Rice, Matthew, DO, ThM
Sanderson, Thomas, MD

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Bennett, John, MD
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Cameron, Scott, MD
Childs, Donald S., MD, FAAFP
Chow-Johnson, Hannah, MD
Chyba, Lawrence, RN
Cisterisan, Dennis, DO
Cleary, Dillon, MD
Cornwell, Thomas, MD
Cox, Elizabeth, MD
Cozzi, Thomas F., MD
Cranston, Robert, MD, MA, MSHA, FAAN, CPE
Cruz, Michael, MD
Cunningham, Clement P., MD, KSG
Davis, Kurtis, MD

Dempsey, Robert, MA, STD
Dobrowolsky, Donna, MD
Driessnack, Richard, MD
Dsilva, Roma, MBBS
Dumfeh, Jude, MD
Epperly, William, MD
Fleming, Bridget, RN, BSN
Flores, Lynnelle, MD
Forman, Crystal, BS
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Fritch, Mary, RN
Fulcomer, Andrea, PA-C
Gardner Haas, Barbara, MD, OB-GYN
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Gilbert, George, MD
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Gray, Dale, MD
Gregory, David, MD, FAAFP
Hansen, Gary, BS
Hawking, Michael, MSc
Henrichs, Christine, MD
Henrichs, Jeremy, MD
Heredia, Elizabeth, MD
Herman, David, MD
Herndon, Karyn, MD
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High, Curtis, DDS
Hoskins, Justin, MD
Hountras, Peter, MD
Jacobus, Judith, MD
Jensen, Kurt, DDS
Joneikis, Cortney, MD, MS, FACP

Jordan, Lee, MD
Jurgens, Lester, MD
Keen, Mary, MD
Keeven, Shawn, MD
Kelley, Joseph, MD, MA
Kennedy, John, MD
Kerns, James, MD
Kilner, John, PhD
Kim, Brenda, DO
Kim, David, MD
Koehler, John, MD
Koepsell, James, MD
Kortz, Paul, RN, MSN, CFCE
Koscica, Sarah, MD
Kosirog, Justin, MD
Kosla, Mariusz, RN
Larson, Beth, MD
Larson, Jeffrey, MD
Layer, Steven, PT, OCS
Leman, Jeffrey, MD
Leman, Sandra, PA
Liu, George, MD
LoBue, Steven, MD
Loutrel, Katherine S., MD
Ma, Heather, MD, MS
Marinier, Donna, Pharmacy Student
Martin, Peter, MD
Martins, James, BA, MD
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May, Kevin, ARRT R.T. (R) CT
May, Melissa
Merdian, Mark, Medical Ethicist
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Miller, Rick, MD

Morso, Emanuele, MD
Moutvic, Richard, MD, AGOG
Mruz, Richard, MD
Mull, Steven, MD
Murphy Hanley, Gertrude, MD
Neumann, Sheryl, RN, MBA
Newell, Brent, MD
Ng, Han Chung, MD
Nguyen, Thai, RRT
Nielsen, Donna, MD
O'Brien, David, MD, MPH
Orwig, Stacy, MD
Peil, Michael, MD
Peng, Lisa, MD
Petersen, Claudia, MD
Pflederer, Robert, MD
Philip, Sneha, Mbbs
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Porubcin, Michal, MD
Rainey, Shane, DO
Ray, William, MD
Rives, Roger, MD
Romeiser III, Adam, MD
Rowell, Bruce, MD
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Sales, James, MD
Salvacion, Ferdinand, MD
Sarabasa, Linda, RN
Sather, Carl, MD, MS
Schackow, Eric, MD, PhD, FAAFP
Schall, David, MD, MPH, FACS
Schlatter, Betty, PhD, CNM
Schmitt, Andrew, MD
Schmucker, Ryan, MD

Schock, Theodore, DO
Schock II, Richard, MD
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Slack, Robert, MD
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Stahl, Blake, BS PT, MBA
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Stockdale, Luke, PA Student
Stoller, Bryan, OD
Stough, James, MD
Sujdak Mackiewicz, Birgitta, PhD
Sylvester, Angela, MD
Tawfik, Shokry, MD
Thoburn, Allison, MD
Thompson, Valerie, MD
Timmons, John, MD
Tracy, Dylan, DO
Tudor, Gregory, MD
Van Horn, Gail
Van Ulft, Stephanie, MD
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Beerbower, John, MD
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Bigelow, Jennifer, MD, FAAFP
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Blanke, William, MD
Blechl, James, MD
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Dunham, Rachel, MD
Dyck, David, MD
Dykstra, Rebecca, DO
Eastlund, Marvin, MD
Erb, Kent, MD
Ericson, Kevin, MD
Escoffery, Elizabeth, FCP
Fair, Nancy, RN
Finger, Reginald, MD, MPH
Finn, Thomas, DO
Fischer, Joyce, MD
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Fitzgerald, Edward, MD
Ford, Anne, MD
Francis, John, MD, FACS
Frasure, James, MD
Freije, Mark, MD
Gongwer, Cameron, MD, MPH, DTM&H, FAAFP
Graber, Martin, BA, MD
Green, Scott, MD
Guiles, Daniel, MD
Hanna, Milad, MD

Hatton, Isaac, MD
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Hewitt, Eric, DO, FP
Hicks, B. Matthew, MD
Hiller, Dana, MD
Hirschler, Richard, MD
Iler, Wilmer, MD, ABFP
Irwin, Phyllis, BA, MD
Jackson, Jeffrey, MD
Jefson, Jerry, MD, FACS
Johnson, Albert, MD
Johnson, Brian, MD, FAAFP
Johnson, Christopher, MD
Johnson, Heidi, MD
Johnston, Philip, MD
Jones, Daniel, MD
Joos, Lauren, PA-C
Kaeuper, Thomas, DDS
Kautzmann, Shanna, MD
Kelley, Charles, MD
Kelton, Gaylen, MD
Kenner, Shelby, MD
Kidwell, Jr., Christopher, MD
King, Angel, CMA
Kippenbrock, Jason, Medical Student
Kitch, Karla, MD
Klaus, Carolyn, MD
Kletzing, Daniel, MD
Kooistra, Michael, MD
Koon, Andrew, MD
Kotschwar, Delores, MD
Lamb, Mark, MD
Langhofer, Morgan, MD
Lyons, Charles, MD

Martini, Suzanne, MD
McClaid, Michael, MD
McGovern, Thomas, MD
Meister, Amanda, OTR
Miller, Keith, MD
Miller, Meghan, MD
Milligan, James, MD
Mindrebo, Norman, MD
Mitchell, Caleb, DO
Montgomery, John, MD
Morriscal, Daryl, MD, FACP, FCCP
Morris Jr., Gerald, MD
Mullally, Andrew, MD
Murray, Mark, MD
Nader, Laura, MD
Noveroske, Timothy, MD
Orn, Lisa, DO
Overley, Matthew, MD
Peck, Margaret, PA-C
Peklo, Timothy, MD
Pfenniger, Lydia, DO
Piazza, Brian, MD
Pittman, J. Scott, MD
Ray, John, MD, FACEP
Reichley, Tina, MD
Reising, Casey, MD
Remington, William, MD
Reszel, Paul, MD, MS
Rexroth, Paul, MD
Ridderman, Dayna, MD
Romick, Bruce, MD, FACS
Rosario, Peter, MD
Rosentrater, David, MD
Sae, Jonathan, MD

Sales, Sean, MD
Sawada, Stephen, MD
Saxe, Jonathan, MD, MAR
Schafer, Howard, MD
Schilt, Bruce, MD, FACC, FAHA, FCCP
Schilt, Peter, MD
Schrader, Agnes, MD
Schuler, William, MD, ABFP
Schwalbe, Justin, MD
Schwalbe, Tamara, DO
Schwartz, Mary, RN
Shull, Jeni, MD, MPH
Singh, Emily-Rae, MD
Sorge, Brian, MD
Stanish, Mark, MD
Sterrett, Laure, PA
Stewart, Christina, RN, BSN
Stewart, Karen, RN
Stewart, Thomas, MD
Stive, Phillip, MD
Storey, Daniel, MD
Stults, Daniel, DDS
Stults, Delynn, DDS
Suttor, Randall, MD
Sutula, Thomas, JD, MD
Tapley, Holly, MD
Taylor, Michael, PA
Thompson, Rose
Timm, Nathan, Medical Student
Toupin, Richard, MD
Tyndall, John, MD, Fellow ACOG
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Wells, Barabara, MD
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Whitney, John, MD
Whitney, Marilyn, MD
Whittington, Beth, MD
Winternheimer, Louis, MD

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Atkinson, Seann, DO
Banwart, Patricia, DO
Baridon, Bruce, DO
Bartlett, James, MD
Bean, Todd, MD
Becker, James, MD
Becker, Jayson, BB
Berry, Elaine, MD
Bolinger, Kristin, DO
Breitkreuz, David, MD
Brooks, Michael, MD
Carlson, Byron, MD
Cook, Vanessa, MD
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Dodge, Jaime, MD
Frost, Leighton, MD
Gamache, James, MD
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Giudici, Michael, MD
Giudici, Paula, MD
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Hanson, Harrison, MD

Hemken, Abigail, MD
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Jongewaard, Richard, MD
Kacmarynski, Deborah, MD
Kamstra, Bradley, DO
Kauffman, Nyle, MD
Keiser, John, MD
Kopp, Anthony, DO
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O'Donnell, Ann, DO
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Perkins, Steven, DO
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Sadler, Nancy, MD
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Townsend, Angela, MD
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Van Houweling, Bruce, MD
Van Sickle, Jodi, MD
Vazquez, Ernesto, MD
Vittetoe, Brenda, RN
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Welch, Brian, MD
Young, Jody, RN

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Bragg, Dee Ann, MD
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Campion Dunn, Mary, MD
Chase, Elizabeth, MD
Church, Fred, DO, FAAFP
Cleland, Paul, MD
Conard, Shawn, MD
Cook, Jenifer, MD
Cook, Jude, MD
Cook, Theodore, MD
Cooke, Brian, MD

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Crook, Diana, MD
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Evans, Roger, MD
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Rovenstine, Steve, DO
Samaniego, Julie, LCMFT
Sanger, David, MD
Shuman, Daniel, DO
Smith, Ann, MD
Smith, Leslie, BS, MA
Sower, Rhonda, RN
Spexarth, Ann, RN
Steinle, Pamela, MD
Stephens, Samuel, MD
Stephens, Todd, MD
Stewart, Jack, DDS, MAGD, ABGD
Stringfield, Scott, MD
Stucky, Racquel, DO
Tague, Rick, MD, MPH
Tangeman, Melissa, RN
Timler, David, MD
Trevino Valdez, Crystal, LPN
Weiser, Marcus, DO
Welsh, Austin, MD
White, Stefanie, MD
Woerther, Rod, MD
Wright, Christopher, MD
Zachary, Elizabeth, MD
Zachary, Paul, MD

Kentucky

Abellada, Alain Michael, MD
Anderson, Steven, DMD
Ashburn, William, MD, Diplomate ABFM
Bickel, Lauren, MD
Briscoe, Brian, MD

Broaddus, Emmett, MD
Bunge, Robert, MD
Burandt, David, MD
Burton, Deborah, BA, MA, PhD
Chandler, Patricia, MD
Comer, Brett, MD
Cornett, Anita, MD
Danetz, Jeffrey, MD
David, William, M.D
De Los Reyes, Eduardo, MD
DiNardo, Richard, DO, FACC
Frick, Lawrence, MD
Godfrey, Chris, MD
Greenwell, Kimberly, DMD
Hammonds, Donald, DO
Hensley, Aaron, MD
House, Steven, MD, FAAFP, FAAHPM, HMDC
Jessen, Mark, MD
Jones, Evelyn, MD
Jones, Janine, MD
Jones, Raleigh, MD
Kinlaw, Dennis, MD
Lachman, Dorathy, MD MPH
Martin, Lynette, MD
Massa, F. Christopher, MD
McKinney, Katherine, MD
McLario, David, DO, MS, FAAP, FACEP
Mitchell, Julia, MD
Morehead, Richard, MD
Morgan, Kelli, MD
Oliver, Brett, MD
Pridemore, Ronnie, MD
Ritchey, Dasen, MD, FACS
Rountree, Cindi, PA

Sanders, Lynda, MD
Sartori, Steven, MD, FAAFP
Scalf, Leigh Ann, MD
Schneider II, Patrick,
Scott, Timothy, MD
Shashy, Ron, MD
Smith, Ryan, MD
Stargel, Charles, MD
Sullivan, Michael, MD
Thompson, Kara, MD
Tice, Cami Jo, RN
Warkentine, Fred, MD
Warren, Joel, MD
Wesley, Caresse, DO
Williams, Philip, MD
Williams, Jr., Fred, MD, FACP, FACE
Wilson, Kenneth, MD, MS
Wilson, Robert, MD
Windisch, Amberly, MD
Wittwer, Katie, MD
Wolfe, Randy, MD
Yeiser, Michael, MD
Yezerki, John, MD
Yoder, Will, DMD

Louisiana

Breaux, Adrienne, MD
Bryant-Snure, Susan, MD
Caldwell, Susan, MD
Carpenter, Suzanne, RN, MSN, PhD
Copeland, Kent, MD
Daggett, Sarah, LPN
Dal Corso, Mark, MD, MPH

Dodge, Vincent, MD FACEP
Elkins, Brian, MD
Gardner, Philip, MD, FACS, MMM
Givler, Amy, MD, FAAFP
Golden, Barbara, MD
Griffin, Edward, MD
Grove, Owen, MD
Hatfield, Jackson, MD
Hickey, Bradley, MD, PhD, MPH, MBA
Higgins, Stephen, MD
Kent, William, MD, FACEP, FAAFP
Landry, David, MD
Loewer, Bradley, MD
Martin, E. Edward, MD
McGehee, David, MD, FAAP
Null, Danette, MD
Overton, Rachel, MD
Packard, Stephanie, MSN, RN
Perone, Thomas, MD, FACS
Pistorius, Bruce, MD, FCP, FAAP
Schumacher, Robert C., MD
Shoenfelt, Oscar, MD
Soileau, Earl, MD, FSAHM
Sparks, Thomas, MD
Spencer, Christopher, DDS
Turen, Christopher, MD
Ward, John, DDS
Whatley, Josh, MD

Maine

Armstrong, Samuel, DO
Baker, Ginette, RN
Clark, Michael, MD

Hunter, Josette, MD
O'Donnell, Brian, MD, MAT
Paulding, Stephen, MD
Pier, David, DMD
Smith, David, MD
Wall, Brian, MD

Maryland

Beam, Thomas, MD, FACS
Braun, Andrea, MD
Buczynski, Ken, MD
Calla, Cynthia, MD
Chen, Ray, MD
Chisholm, Roy, MD
Christensen, Daniel, MD
Christiansen, Sandra, MD
Decker, Matilda, RN
Demeusy, Andrew, MD, MBA
Dodd, Isaac, MS
Domenick, Mark, MD
Foreman, Debora, RN
Fricke, David, Md
Fricke, David, MD
Gillum, Richard, MD
Gough, Richard, MD, MBA
Greeley, Jim, DDS
Handfield, Kent, MD
Hindman, Daniel, MD
Hoehner, Paul, MD, MA, PHD
Horrocks, Amy, RN
Ireland, Lori, ANP-BC
Johansen, Michelle, MD
Keegan, Michael, MD

Klaus, Hanna, MD
Kooistra, Scott, DDS, MS
Kwok, Mary, MD
Lewis, Evan, MD
Liu, Richard, MD
Lum, Milton, MD
Lutz, Cynthia, RN
Luzader, Jeffery, DDS
Madder, David, DO
Madder, Susan, RN, BSN, MSN
Marks, Michael, DDS, MS
Matthews, Derrick, MD
McGlaughlin, Victor, MD
McLaughlin, Andrew, MD
Nashed, Suzy, MD
Nkiangwoa, Christella, MD
Ober, Anne, RN
Onos, Ejiroghene, MD
Pasternak, Joseph, MD
Pinson, Ginger, MS
Rodriguez, Jose
Roenigk, Teresa, RN
Thomas, David, MD
Tso, Elizabeth, MD
Tucker, Andre
Tucker, Lekeisha
Tucker, Patrice
Tucker, Susie
Umhau, John, MD, MPH, CPE
Weidner, Joseph, MD
Wespetal, Nancy, MD
Wieber, Mark, BSN, CNOR
Williams, Amanda, RN
Yang, Emma, MD

Yau, Thomas, MD
Young, Patrick, MD

Massachusetts

Acosta, Alcibiades, Medical Student
Allard, Marilyn, LPN
Azadian, Harry, MD, FACS
Bastis, Jennifer, MS, PA-C
Berbara, Rony, MD Candidate
Brigham, Patricia, RN, AS
Camara, Christina, PA-C
Carpentier, Paul, MD
Chon, Anna, MD
Church, Paul, MD
Correira, Kristine, PA-C, MHP
Crognale, Dino, MD
Crognale, Janice, MD
Demos, Peter, MD
Espiritu, Anna, MD
Fan, Kenneth, MBA
Fitch, Christina, DO, MPH
Fryling, Brent, MD
Huang, Ambrose, MD
Hughes, Edward M., MD
Hutchinski, Ida, MS
Jay, Patricia, MD
Kern, Fred, MD
Larned, Kristi, MD
Lawton, Patricia, BS, PT
Lawton, William, MD, FACP
Leblanc, Consuelo, MD
Littlefield, John, MD, FACEP
Lundberg, Rachel, MD

Martinez, Miguel, MD
Newman, Diana, EdD, RN
Ortiz, Christopher, PA-C
Peteet, John, MD
Pollard, Douglas, MD
Pollard, John, BS, MD
Rollo, Mark, MD
Sacra, Richard, MD
Savaria-Porter, Elizabeth, RN, MS, CDE
Spera, Kristyn, MD
Stackpole, Yana, PhD
Swilling, Emily, DO
Wagner, Kimberly, RN, BSN
Yoon-Huang, Gi, MD

Michigan

Adams, Barbara, MD
Althausen, Lacey, MD, MPH
Arnold, Jennifer, MD Candidate
Ashton, Michele, MD
Avery, Anita, MD
Bae, Richard, MD
Baker, Ronald, MD
Barber, Theodore, MD
Bard, John, MD, OBGYN
Barkett, Gustav, DO
Bean, Frederick, MD
Benz, Daniel, MD
Betten, Karen, MD
Beute, Tyler, RN
Blakemore, Peter, DO
Bonbrisco, Daniel, DO
Bonnell, Bruce, MD, FACS, FCCM

Bont, Timothy, MD
Booth, Andrew, MS, PA-C
Bosch, Jamie, MD
Boyd, Barbara, MD
Boyer, Debra, MD
Brenz, Richard, MD
Brittan, Kathy, MD
Brummel, Carla, RN
Burandt, Timothy, DO, FACOS, FACS
Burns, Laurence, DO
Byrd, Daniel, PA-C
Byrd, Teresa, CRNA
Byrd, Thomas, MD
Caffrey, Angela, MD
Cancro, Mary, BS
Carlson, Wayne, MD
Carroll, Ivan, MD, FACOG
Ceton, Randall, MD
Chapin, Maurice, FP
Chase, Mary, NP
Chavey, William, MD, MS
Christensen, Kathryn, RN
Clark, Emily, MD
Colquhoun, Peter J., MD
Comstock, Barton, MD
Condon, Michelle, MD
Conlon, Deborah, RN, MSN, FNP-BC
Cotarla, Michael, DO
Cousino, Richard, DO
Damiani, John, DO
Darr, Francis, MD
De Bari, Anthony, MD
Deckinga, Bruce, MD
DeCook, Cecilia, MD, FAAFP

DeCook, Joseph, MD, FABOG
DeGroot, Michael, MD
DeGroot, Terry, MD
DeLeeuw, Catherine, MD
DeMaster, Jacob, DO
Dempsey, Ariel, BA, Medical Student
DeWeerd, Carol, MD
DeWeerd, Michael, MD
Dieleman, Peter, MD
Diroff, Christopher, BS
Dood, Jeffrey, MD
Douce, Richard, MD
Dowling, Catherine, MD
Drobish, Ian, MD
Drogowski, Mark, MD, ABFM
Du, Elizabeth, MD
Dudley, Anne, DO
Dudley, Kenneth, MD, FP
Dukes, Bill, MD
Dukes, William, MD
Dykstra, Calvin, MD
Dykstra, Jodi, MD
Ebright, John, MD
Edison, Megan, MD
Eggebrecht, Michael, DO
Eichorn, Wesley, DO
Facione, Brian, DO
Fermin, David, MD
Fernandez, Tricia, Medical Student
Ferrari, Brad, MD
Filimon, Tabita, BSDH, RDH
Fleming, Philip, MD
Flock, Jack
Flock, Jo

Fras, Andrew, MD
Fras, Kelli, RN
Frost, Regina, MD
Fuller, Raymond, MD, FACP
Furness, Chadwick, MD
Gardin, Ronald, DDS
Gerard, Donald, MD
Ghezzi, Elisa, DDS, PhD
Gould, Margaret, RN
Gray, William, DO
Green, Joel, MD
Grill, Justin, DO
Hallman, Allison, BS, Medical Student
Harvey, Christopher, MD
Haston-Fuller, Lisa, DO
Hauck, Raschelle, RN
Hayward, Dan, MD
Hayward, Katherine Suzanne, MD
Hempel, Stephen, MD, FACP, FACCP
Hendges, Kristyn, Medical Student
Hines, James, MD
Hines, Richard, MD, FCP, CPI
Hoeksema, Marc, MD
Hoffmeister, Martin, DPM, FACFAS
Hofman, Ronald, MD
Holwerda, Harry, MD, FAAFP
Hondorp, Gregory, MD
Hondorp, Marilyn, BSN
Hough, Blair, MD, FACS
Houstras, Dean, MD
Houstras, Nicholas, MD
Howson, Barbara, BA, MA
Hudson, Chris, MD
Indyk, Victoria, PhD, RN

Irving, Brad, DO
Jackson, Ian, MD
Jakubowski, Michael, MD
Jenkins, Amy, Medical Student
Jevert, Susan, DO
Johansen, Frederick, MD, MPH
Johnson, Douglas, MD
Joseph, Timothy, MD
Joyce, Daniel, MD
Joyce, Robert, CPA, MST, CGMA
Judge, Daniel, MD
Kamps, Dick, MD
Kane, James, MD
Kim, Roderick, MD
Kline, Craig, MD
Knape, Glenna, MD Candidate
Koehn, Sandra, DO
Koehn, Zachary, DO
Korte, Paul, DDS
Kratochwill, Eric, MHSA
Kroeze, James, DO
Kuntzman, Julie, BS
LaFleur, Robert, MD
Lange, Kim, BS, RN
Lasater, Steve, MD
Lavery, Todd, MD, FACS
Lawrence, Charles, MD
Lemanski, Stacey, MD
Lenz, Michelle, MD
Leugers, Justin, Medical Student
Lieuwen, David, MD
Lilly, Gerald, BS, MPH
Lindemulder, James, DO
Loewen, Chris, MD

Logan, Samuel, MD, PhD, FACS
Long, Toby, MD
Look, Brenda, PA-C
Lord, Raymond, MD
Machado, Hannah, MA
Machado, Marcos, MD
Marten, Heather, MD
McIntosh, Lisa, MD, FACOG
Merchun, John, MD
Merrelli, Bradford, MD
Mesko, John, MD
Metzger, Daniel, MD
Mezsick, Steven, MD
Miller, Janette, MD
Miller, Joel, MD
Miller, Leanne, MD
Mills, Andrew, MD
Misiak, Matthew, BS
Mitchell, Eric, MD
Monroe, Gregory, DO
Mulder, David, PA-C
Murphy, Meghan, DO
Nagle, Colleen, MA, LPC
Neal, Catherine, DO
Nguyen, Hanh, PA-C
Nieusma, Dick, DDS
Norris, Julie, MD
O'Brien, Mark, MD
O'Halloran, Philip, MD
O'Neill, Kenneth, MD
Osburn, Jon, MD
Palm, Kai, MD
Paratore, Diane, DO FACEP, FACOEP, AAEM, MBA,
MEd

Peters, Theresa, MD
Pillai, Prasanth, DO
Pope, Sherwood, MD, MPH
Rabideau, Michelle, MD
Radecky, Susan, MD
Richards, James, MD
Richardson, Kelly, MD
Rivera-Melendez, Jose, MD
Roose, Paul, DO
Rosander, Sondra, MD
Rose, Erica, MD
Roskos, Steven, MD
Rupke, Stuart, MD
Schriemer, Paula, MD
Schultz, Georg, MD
Sharp, David, MD
Shoemaker, Chris, MD
Shoemaker, Leigh, PA-C
Sinischo, Brian, MD
Skowronski, Joel, RN
Skowronski, Richard, DDS
Slater, Dwight, MD
Smith, Stephen, MD
Soper, Steven, MD
Sosa, Josie, Educator
Soyster, Barbara, MD
Spriegel, John, MD, MPH
Sray, William, MD
Stabel, Danelle, DO
Steen, Jonathan, DO
Stringer, Ryan, DO
Stryd, Scott, MD
Stuart, Lee, MD
Swanton, Brian, MD

Switzer, Richard, MD
Tamez, Gary, DO
Taylor, Laurel, MD
Thebault, R. Chase, MD, FABFM
Thompson, Troy, MD
Thoms, Peter, MD
Thorrez, David, MD
Topp, Kaleb, MD
Twiddy, Shannon, MD
Udehn, David, MD, FAANS, FACS
Ulrickson, Mark, DO
Vance, Peter, MD, FAAFP
VanderSlik, Jonathan, MD
Vanderveen, Theodore, MD
VanderVennen, Marielle, BS, BA
VanKuiken, Jerry, MD
VanWieren, Gerald, MD
VanWylen, Stephen, MD, FACS
Veraghen, Gary, DDS
Verbrugge, Glenn, MD
Viel, Matt, MD, FAAFP
Vredevoogd, Lisa, MD
Walker, William, MD
Wang, Andrew, MD
Wang, Jill, MD
Watterson, Scott, DDS
Weage, Elizabeth, MD
Weaver, Eric, MD
Webb, Michael, MD
Weber, Gary, DO, FACC
Weeldreyer, Robert, MD, FACOG, OB-GYN
Weichsler, John, MD, PA (ASCP) CM
Weigler, Gregory, DO, FACOS
Wenturine, James, DDS

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White, Warren, BSBA, MBA, FACMPE
Winslow, Roy, MD
Wirth, Pamela, MD
Wittingen, Jerry, MD
Wolf, Carlie, PA-C
Yanoschik, Michael, MD Candidate
Yokhana, Sanar, MD
Youngs, Jenifer, DO
Yskes, Cheryl, RN
Yskes, Russell, MD
Zoutendam, Gary, DDS

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Aggerbeck, Jean, BA
Aksamit, Allen, MD
Allison, Kirk, PhD, MS
Atoma, Bethlehem, RN
Atoma, Derebi, Respiratory Therapist
Aune, Kathryn, MD
Barclay, Eta, MD
Barg, Lori, RN
Bartlett, Matthew, MB, ChB, BAO,
Batdorf, Niles, MD
Bates, Deborah, RN
Bates, Ruth, MD
Bergseng, John, DO
Bertin, Shana, PA-C
Blankers, Tony, BS
Bode, Debra Wunn, MS, APRN, PCNS-BC
Bolton, Ruth, MD
Boyce, Thomas, MD
Brink, Darin, MD
Brown, Sherry-Ann, MD, PhD

Brown, Stephen, DDS
Bundrick, John, MD FACP
Cabalka, Allison, MD
Cairns, Thomas, MD, FAFP
Campbell, Robert, MD, MPH
Cardle, James, MD
Carlson, Douglas, MD
Carlson, Stephen, MD
Chapman, George R., BS, MA, MD, Dip ABIM
Christopherson, Mark, MD
Ciatti, Tala, M.Ed., LPC, NCC
Close, Gerald, MD, FACFP
Cragle, Stephen, MD, FACS
Dahlman, Bruce, MD, MSHPE
Darling, Nancy, MD
Dobie, Colleen, MS, APRN, CNP, PMHS
Dries, David, MSE, MD
Dunn, William, MD
Dynes, Rod, MD
Dzurik, Richard, BS
Eakes, Mark, MD, MPH
Edens, Matthew, BS
Edwards, William, MD
Ekbom, Dale, MD
Ekbom, Gregory, MD FACS
Eyer, Steven, MD
Faul, Bennie, BA, BS, MD, MPH
Fitz, John, MD
Florek, Matt, MD
Foley, Gary, MD
Frankwitz, Alicia, DO
Frantzich, Willaim, BS, DDS, MSD
Gardner, Alison, PA-C
Gay, Ralph, MD, MS

Gibbs, Christopher, BS
Goetz, Matthew, MD
Goodwin, David, MD
Goodwin, David, MD, CMD
Goodwin, Monica, MD
Griffin, Lorraine, MD
Grinols, James, MD
Guiton, Carl, MD
Habedank, Katherine, RN, BSN, CCRN
Hagler, Donald, MD
Hall, Katherine, MD
Hard, Naomi, BA, BSN, RN, FCN
Hart, Margaret, DO
Harvieux, Gordon, MD
Havyer, Rachel, MD
Henson, Bruce, MD
Herzog, Barbara, RN
Homme, James, MD
Hook, C. Christopher, MD
Horn, Eli, MD
Hunderfund, Andrea, MD
Jacobson, Mark, MD, MPH
Janczak, Anna, RN
Jensen, Sara, RN
Johnson, David W., MD
Johnson, Dianne, RN
Jones, Gary, MD
Jones, Jennifer, MD
Kainz, Katherine, PhD
Kellett, Mary
Kelliny, Marc, MD
King, Thomas, MD
Kiuball, Jolene, Radiation Therapist
Kluczny, John, RPh

Knapton, Amanda, RN
Kole, John, MD, FACS
Konik, Ewa, MD
Kooi, Brenda, RN
Kopecky, Stephen, MD
Krause, Debra, RN, BSN, MSN
Krauss Jr, Jay E., MD
LaBerge, Michael, MD
Lagerlund, Terrence, MD, PhD
Lane, John, MD
Lavergne, Christina, BA, BSN, MA, RN
Le, Rachel, MD
Lee, Brian, MD
Lee, Michael, MD
Lim, Paul, MD
Lim, Susan, MD
Lind, April, MD
Lira, Albert, MD
Loome, Karen, RN, BSN
Lundgren, John, MD
Magana, Setty, MD, PhD
Manciu, Nicoleta E, MD, M Th
Mannenbach, Mark, MD
Marte, Mary, MSSW
Mason, Thomas, MD
May, David, RN
McCambridge, Amanda, MD
McKee, Cheryl, PA-C
Merck, Anne, RN, BSN
Merry, Stephen, MD, MPH
Mertens, Paul, MD
Messer, Michael, MD
Michelson, Joel, DDS
Miller, Kathleen, Clinical Lab Tech II, AAS

Minwegen, Gina, RN
Moore, Judith, PharmD
Morey, Christin, NP
Morgenthaler, Robin, RN
Morris, Jacob, BS, MD Candidate
Mueller, Pamela, RN, BSN
Mulder, Timothy, MD
Murphy, Kevin, MD
Murray, Tim, MD
Needham, Robert, MD
Nelson, Darlene, MD
Nelson, Thomas, MD
Nixon, Kayla, MD
Noggle, Michele, RN
Nyman, Mark, MD
O'Grady, Jason, MD
Paradis, Michele, APRN
Park, Sean, MD, PhD
Petersen, Bryan, MD
Petri, Cassandra, MD
Philbrick, Kemuel, MD
Poland, Gregory, MD
Post, R. Paul, MD
Putnam, Amy, MD
Reckee, Bryan, DDS, MS
Richardson, Jarrett, MD
Rossmiller, David, MD
Rubbelke, Mary, BA, MA, EdS
Ryan, Edward, MD
Rysdahl, Scott, MD
Sahara, Lydia, MD
Schneekloth, Terry, MD
Schwartz, Majken, MD
Seeba, Joseph, RPh, BS, MA

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Severson, Arlen, PhD
Seybold, Jeffrey, MD
Shearer, Terese, MD
Shuey, Thomas, MD
Skorich, Daniel N., MD
Slater, Charles, MD
Sorensen, Sarah, Registered Dietitian
Soukup, Dennis, MD
Stanhope, Charles, MD
Steen, James, MD
Svihel, Christine, RN
Swanson, David, MD
Swartz, Daniel, MD
Sweeney, Matthew,
Taber, Jeffrey, MD
Taubel, Jerome, RTR (QM)
Tawil, Teresa, APRN, CNP
Teklu, Temesgen, Medical Technologist
Thacher, Tom, MD
Tibesar, Robert, MD
Tilburt, Jon, MD
Torchia, Michael E., MD
Trandem, Karysse, DO
Treacy, Kevin, MD
Trom, Matthew, PA-C
Tulledge-Scheitel, Sidna, MD
Utech, Lori, MD
Valley, Michael, MD
Vaughan, Marvin, MD
Verbeek, Steven, MD
Wang, Marie, MD
Westin, Robert, MD
Wiens, Alvin, MD

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Wiita, Sandra, MD
Williams, Karl, MD
Willson, Leah, MD
Woodward, Jessica, MD
Wottreng, Robert, DDS
York, Elaine, MD
Zaccariello, Mike, PhD
Zeldenrust, Steven, MD, PhD
Zewdie, Fentezia, BSN
Nelson, Stephen, MD

Mississippi

Ball, D. Kyle, MD
Ball, Kenneth, MD
Barringer, John, MD
Boelens, Peter, MD, MPH
Brabec, Claire, MD
Brabec, Susan, MD
Burrow, William, MD
Caloss, Ron, MD, DDS
Carroll, Eugene, MD
Coleman, Shelli, DO
Cook, William, MD, OB-GYN
Diamond, Chad, DO
Duncan, Douglas, MD
Felder, Elizabeth, MD
Flowers, W. Craig, MD
Fyke, Frazier E., MD, FACC, FACP, FSCAI
Gaudet, Jeannine, RN, BS, MSSW
Goins, Lana, BSN
Graham, Jacob, MD
Harding, Eric, MD, FAAP, FACP
Hellrung, Marc, MD

Hensley, Samuel, BA, MD, MBE
Hogan, Reed, MD
Jeter, Marvin, MD
Kempenich, Jason, MD
Kennedy, Joshua, DO
Lambert, Stephen, MD
Lindsey, Jason, DO
Lohmeier, Justin, MD
Lovett, Anna, MD
Mabry, Michael, MD
Martelli, Matthew, MD
McMullan, Kathryn, MD
Mills, Steve, MD
Moulder, Rebekah, MD
Payne, Sr., William, MD
Peeples, Samuel, MD
Pupa, Sandra, MD
Roten, Donald, MD, FACS
Rushton, Fred, MD, FACS
Saenz, Rebecca, MD
Scott, Michael, DO
Sneed, William, MD
Spitler, Clay, MD
Story II, Daniel, DMD
Suttle, Samuel, MD
Toler, Jr., Noel, DDS
Vaughan, Angelyn, Nutritionist, Dietitian
Vaughan, Michael, MD
Wadsworth, Margaret, MD
Williams, Britney, BS, MS
Wynn, Carrie, BA, MS
Young, Jean, MD, MPH
Young, Ronald, MD

Missouri

Allcock, Darren, DO
Asaro, Phillip, MD
Bagwell, Holli, DO
Bartlett, Roderick, MD
Bayliss, Susan, MD
Beato, Jane, FNP
Benbow, Andrew, DO
Berchermann, Kathleen, MD
Billharz, Timothy, MD
Blacklock, Audrey, MD
Bubolz, Justin, MD
Buckles, Lauren, DO
Bult, Mark, MD
Burbella, Douglas, MD
Buskmiller, Cara, MD
Buterin, Marcia, RN, BSN
Clever, Henry, MD
Danis, Peter, MD
Dieterich, Russell, MD, MBA, FACOG, CPE
Doerr, Mary, MSN
Dooley, Scott, MD
Evans, Jeffrey, MD
Franey, Michelle, MD
Gilmore, Theresa, PT Student
Gittings, Jaclyn, LPN
Glaser, Josephine, MD
Gordon, J. Eric, MD
Gouveia, Faith, RN
Graham, William, MD
Grechus, John, MD
Hampl, Sarah, MD
Hanger, Carolyn, MD

Harkey, Daniel, DDS
Heasley, Susan, DO
Heimbürger, Richard, MD, FACS
Hicks, IV, Robb, MD
Hilgers, Teresa, MD
Horn, Thomas, DO
Houser, Michael, MD
Ising, Mary, BS, EMT-B, Medical Student
Jacob, Anne, MD
Keely, Mary, RN
Knorr, David, DO
Kornu, Kimbell, MD, MAR
Korte, Paul, PhD
Krenning, Judyann, MD
Krewet, Peter, MD, MPH
Kurz, Sally, MD
Lautenschlager, John, MD
Lehman, Amber, PharmD
Lehmann, Charles, MD
Lester, Briana, MD
Liu, Katy, MD
Mabe, Nancy, MD
McEwen, Gary, MD
Meidl, Erik, MD
Meidl, Susan, MD
Miller-Parish, Celeste, DO
Montany, Paul, MD
Moore, Catherine, DO
Moore, Charles, MD
Mueller, Jan, MD
Myrick, Timothy, MD
Norton, Keith, MD
Norton, Patricia, MD
Oldham, John, MD, FACEP

Olsen, Damian, MD
Palmer, Dennis, DO
Peyton, Jacob, MD
Phillips, Jason, MD
Potts, Gregory, MD
Puthoff, Gavin, MD
Reinagel, Adam, BS, MS, Medical Student
Reinhardt, Linda, RN, BSN
Reuter, Joanne, MSN
Richardson, Sequita, MD
Ryan, Melissa, MD
Schmidt, Daniel, MD
Schnurpfeil, Donald, MD, ABFM
Schuebel, Elizabeth, MD Candidate
Schuebel, John, Technician
Senter, Amanda, RN
Sink, Neil, MD
Smith, Bradley, MD
Smith, Joshua, DO
Smith, Katelyn, DO
Smith, Trevor, DO
Sommer, Rand, MD
Stansfield, David, DO
Stansfield, Julie Deles, MD, FACP
Steele, Andrew, MD, FACOG
Stegman, Mark, MD
Stephens, Brian, MD
Stewart, Kenneth, DO, FACEP, FAAEM
Tramel, Paulina, BS, MS
Tucker, Carolyn, BS, RN, WHNP
Turner, Scott, MD
Tweedy, Philip, MD
Ulbrich, Jamie, MD
Vinson, Daniel, MD

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Weber, Marysia, DO
Webster, Patricia, MD
White, William, MD
Williams, Nancy, MD
Yeung, Patrick, MD

Montana

Adams, Marybeth, MSN, APRN, FNP
Alexander Taule, Nicole, Radiology Technician
Anderson, Stuart, RPh
Benda, Gabor, MD
Berdeaux, Donald, MD
Blevins, Richard, MD
Bollard, Glenn, MD
Cherewatenko, James, MPAS, PA-C
Clough, James, DPM
Danielson, Greg, MS, PA-C
Danielson, Lianna, MN, FNP-C, APRN
Delman, Linda, WHNP, RDMS
Dietrich, Dennis, MD
Eckstrom, Jennie, MD
Gaddy, Mary, MD
Gannon, Daniel, MD
Garver, Michael, MD FAAP
Gilbert, Christopher, MD
Gilbert, Jennifer, MD
Gomersall, Janice, MD
Gorsuch, Paul, MD
Gorsuch, W L, MD
Graf, Karen, MSN, BSN, RN-BC, PHN
Grubb, Leah, RN, CEO, NHA
Hahn, Connie, DO
Hansen, Burke, MD

Heaps, Connie, RN, CNOR, RNFA
Johnson, David, DDS
Keller, Melody, ND
Larson, Judy, RN
Madany, John, MD
Mahan, John, MD
Mangold, David, PA
Matsko, Thomas, MD, PhD
Noble Bauer, Jeannette, APRN, FNP
Olszewski, Albert, MD
Parham, Cameron, MD
Peer, Elizabeth, RN, AND
Peterson, Ronald, MD
Purdum, Kendra, PharMD
Ramsey, Leonard, MD
Ramsey, Lucinda, BA
Rausch, Daniel, MD
Rausch, Katrina, BSN, RN
Reinlasoder, Kendra, RN
Robertson, Carley, MD
Santin, Antonio, MD, FACS
Schvaneveldt, John, MD
Shaub, Stephen, DO
Spurgeon, Don, DDS
Stapler, Dale, MD
Stevens, Richard, MD, MPH
Thorn, Jill, PA-C
Threatt, James, MD
Treptow, Craig, MD
VanArendonk, John, MD
Vaughan, Clement, MD
Warr, Thomas, MD
Wheeler, David, RPh
Wheeler, Heather, MD

Wynia, Robert, MD, MT, DPPHS
Young, Gladys, MD

Nebraska

Ackerman, Stephen, MD
Beckman, Alanna, MD
Bond, Sharon, MD
Burr, Kathy, CFCP
Bussinger, Ernest, MD
Chatwell, Sharon, MD
Davison, Kayla, PA-C
DeFreece, Daniel, MD
Dillon, Jennifer, RN
Dillon, Troy, DO
Duignan, Brian, MD
Ferris, Michael, MD
Finkner, John, MD
Fischer, Timothy, MD
Fosnaugh, James, MD
Fuller, Jonathan, MD
Gapp, Thomas, MD
Greenquist, Suzanne, DO
Gross, Kenneth, MD
Guthmann, Lanette, MD
Hanigan, Dorothy, Nursing Aide
Havekost, Michael, MD
Hedlund, Meg, MD
Herman, Andrea, MD
Hofman, Gwen, MD, FICO
Hollis, Jeff, MD
Hult, David, MD
Johnson, Kristin, MD
Judge, Paul, MD

King, Jeremy, DO
Lauer-Silva, Karen, MD
Maas, Daniel, DDS
Manhart, Carolyn, MD
Martin, Richard, CRT
Mathers, Daniel, MD, FACC
McGlynn, Kathleen, MD
McKinnis, Lawrence, MD
McNeely, J. Philip, MD
McPherson, Scott, MD
Michels, Dale, MD
Mirkes, Renee, PhD
Mollard, Neill, MD
Mueller, Paul, MD
Muilenburg, Jeff, MD
Nelsen, Tom, DDS
Nitzel, Grant, MD
O'Donnell, Michael, MD
Parsons, Jennifer, MD
Patil, Arun, MD
Peterson, Stephanie, MD
Placek, Debra, MD
Plambeck, Robert, MD
Porter, Thomas, MD
Saavedra, Raul, LPN, AAD
Sams, Trisha, MD
Scanlan, Mark, MD
Simon, Alexis, MD
Smith, Charles, MD
Swenson, Nathan, MD
Vandenhul, Suzanne, MD
Voigt, David, MD
Weirman, Frank, MD
Whittle, Thomas, MD

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Wicker, Edward, MD
Wolfe, Paul, MD
Young, Benjamin, MD
Zink, Dorothy, MD

Nevada

Antone-Knoll, Constance, MD
Bronander, Kirk, MD
Dean, Gregory, MD
Dean, Kerry, MD
Evans, Ellen, MD
Fisher, Robert, MD
Fulp, Kenneth, MD
Jensen, Dennis, MD
Jervis, Sherry, RN, MS, CFCE
McNicol, Christopher, MD, MPH
Muscari, Caroline Tracy, MD
Onyema, John, MD
Onyema, Ogonnaya, MSN, RN, CMSRN
Salcedo, Anna Flor, MD
Schwartz, Ronald, DO
Shonnard, Keith M., MD
Van Dam, Bruce, MD
Welborn, Dara, MD
Zimmerman, Ethan, MD

New Hampshire

Bjorkman, Kirsten, PharmD
Erickson, Daryl, MD, FACS
Esler, Eileen, RN
Garcia, Christian, MD
Horsley, Sylvia, MD

Johnson, Richard, MD
Joseph, Janet, DDS
Lapage, Richard, NP
Lea, Randall, MD, MPH
Lero, William, MD
Maitland, Lauri, DO, MPH
Misiaszek, Judy, APRN
Oliveira, Paula, MSW, LICSW
Ozaroff, Stephen, PA-C, AAHIVS
Pearson, Mary, DO
Perrotta, Richard, DO

New Jersey

Amitie, Daniel, MD
Barker, John, LPN
Bentley, Katherine, MD
Connell, Rebecca, MD
Cotov, Judith, MD
Crane, Maria, RN
DiMarcangelo, Michael, DO
Donaldson, Kenneth, DMD
Drzaszcz, Isabel, RN, ASN
Eck, Alieta, MD
Esposito, Frank, AAS
Fiore, Rosemary, MD, PhD
Fittanto, Frances, DPM
Forbes, Edward, MD
Gengel, Natalie, DO
Girardy, James, MD
Goldberg, Arthur, JD
Gustafson, Donna, RN, BSN, MSA
Hiley, Paul, MD
Howell, Aida, MS, FCP

Jacob, Jerry, MD
Karol, Pamela, RN
Kim, Ahreum, MD
Kuryllo, George, DMD
Lawrence, Gail, BA
Ling, Hubert, BA, MS, PhD, RN
Luke, Ofure, MD
Mastrangelo, Susan, RN, BSN
Mazur, Brenda, DA
Michon, Catherine A., MD
Neuman, Jane, MD, FACP
Overkamp, Corine, MD, FACP
Parrott, Mary Clare, DO
Pistilli, GA, CMA
Plut, Thomas, DO
Saleh, Ramy, DO
Sastic, Daniel, MD
Silodor Berk, Elaine, BA
Spinelli, James, DDS
Talarico, Rudolph, BA, MD, MA
Taylor, John, MD
Ventrella, Gerard, MD
Wang, Su, MD, MPH
Watson, Richard A., MD
Weidner, James, MD
Williams, Kathleen, RN
Yamada, Akikuni, BA

New Mexico

Armstrong, Margaret, MD
Barbo, Dorothy, MD
Bassler, Allen, MD, FAAFP
Beers, Duane, DMD

Blunt, Linda, MD
Cochran, Paul, MD
Comfy-Van Andel, Cynthia, MD
Doe, Frederick, MD
Dykstra, Jay, MD
Galanter, Sally, JD
Gavin, Michael, MD
Glass, Elizabeth, MS, CCC/SLP
Gloetzner, Ronald
Gloetzner, Savanna
Holsenback, Heather, DO
Kustra, Kerri, MD
Laughlin-Gaines, Tamara, MD
Levatino, Anthony, MD, JD
Maddox, Truett, MD
Nederhoff, Randall, MD
Schneider, David, MD
Stam, Richard, MD
Van Andel, Brent, MD
Vasser, Donald, MD
Voelz, Judi, MD
Weber, Diana, MD
Gonzalez, Francisco, RN, MBA/HCM, BSN, CCM,
CPHQ, HACP

New York

Alamuri, Isaac, DO
Augustine, Francis, MD
Austin, Susan, MD
Bailey, Phillip, MD
Baric, Jean, MS, MA
Billingham, William, AB, DDS
Borghi-Cavallaro, Christine, MD

Brautigam, Donald, MD
Bukowski, Stanley, MD
Cabaltica, Rex, MD, MPH
Cannon, John, MD
Cecchi, Lawrence, MD
Chen, Victoria, MD
Chien, Henry, MD, MC
Clifford, David, MD
Coons, Mary Lou, RN
Crane, John, MD, PhD
Croglio, Victor, MD
Cruikshank, Robert, MD
Dauer, Lawrence, PhD
Deraco, Norma, RN
Downs, Laurel, MD
Dulin, Wendy, RPh
Eggleston, Gary, MD
Elder, Jacquelyn, RN, LMT
Emmett, Storer, MD
Eng, Elaine, MD
Falkenheimer, Sharon, MA, MD, MPH
Flaherty, Kate, RN
Galvan, Karen, MD
Gonzalez, Virginia, MD
Gorman, Timothy, MD
Grau, Timothy, MD
Grosvenor, Carolyn, MD, MPH
Guida, Frederick F., MD
Guldan, Michael, DDS
Hagen, Mark, MD, FAAFP
Hale, Cynthia, MD, FAAP, MPH
Harvey, Joseph, MD, MPH&TM
Helm, Elizabeth, MD
Helm, Ethan, MD

Henke, Thomas, DO
Hennessey, Karen, MD
Holmes, Lucy, MD
House, William, MD
Huang, Andrew, MD, FRCSC
Jamison, W. Glenn, MD
Jaramillo, Raphael, DO
Jones, Pamela, MSN FNP-BC, MBBS-MD, DSc
Candidate
Kebbe, Jad, MD
Kennedy, Richard, MD
Kilpatrick, Brian, MD
Kitchen, Timothy, MD
Ko, Alice, MD, FACOG
Kretchman, Carl, BS
Kuczmariski, Chrisanne, MD
Lamikanra, Tomi, MBBS, MPH
Lawrence, Ruth, MD
Lillis, Kathleen, MD
Mark, Samuel N., MD, FACEP
Marotta, Leonard, MD, MS, FACOG
Masten, Thomas, MD
McGee, Kiaran, PhD
McMahon, Gerald, MD
Mercier, Thomas, MD
Miller, Chase, MD
Morehouse, William, MD
Mostrom, James, MD
Nicholas, Christine, CPS
Noe, Michael, MD
Nolan, Thomas, DDS
O'Brien, John, MD
O'Connor, Joule, DO
Paeglow, Robert, MD

Paszko, Henry, MD
Peckham, Andrew, MD, MPH
Petrauskas, Bruno, MA
Philip, Sherin, MD
Pisaniello, Daniel, MD
Pisaniello, Martha, MD
Poje, Christopher, MD
Ragonesi, David, MD, FAAP
Reynolds, Daine, EdD, RN, OCN, CNE
Rhee, John, MPH
Ribley-Borck, Joan, BSN, RN
Richter, Susan, MD
Robeniol, Shelley, DO
Roetzer, Gloria, MD
Rummel, James, DO
Rutkoski, John, MD
Sastic, Lois, MD
Sawyer II, Donald, MD
Schoof, Sarah, FNP, MSN, MA
Schopfer, Gary, DDS
Schuder, Robert, MD
Schuessler, Jr., Donald, MD
Shaver, Margaret, RN, BSN
Silverberg, Scott, MD
Singh, Prince, MBBS
Spronk, Wayne, MD, FACP
Stanievich, John, MD
Stengel, James, MD
Suh, Matthew, MD, MPH
Teubl, William, MD
Thompson, Jeffrey, MD
Utz, Sarah, MD Candidate
Uyeda, Sheryl, MD
Valdebran, Manuel, MD

Valencia, Mauricio, MD
Velez de Brown, Marielena, MD
Wehr, Matthew, MD
Wehr, Nancy, MSN, RN
Werner, Irene, MD
White, Sally, MD
Ying, David, MD
Zerbe, Brian, MD

North Carolina

Ainsley, Margaret, RN
Ainsley, Jr., Thellie, MD
Andrews, James, MD
Appau, Victor, Medical Student
Archer, Evangeline, RN
Arnette, Edward, DMD
Barber, Wendi, CPA, FHFMA,
Barrick, Alan, BS, DDS
Beavers, Richard, DDS
Beerbower, Diane, BBA
Belanger, Joshua, CRNA
Bell, Hananh, RN, BSN, CNOR
Boone, Sheila, CLS, ASCP
Bowens, Christy, Phlebotomist
Boyce, Stephen, MD, FACS
Boyd, James, DMD
Boyette, Douglas, MD
Brackbill, Thomas, MD
Bradford, Jerald, BSN, RN
Bransford, Richard, BA, MD
Bremer, Clare, NP
Broadwater, Jacqueline, CMA, CNA
Brown, Jennifer, MD

Brown, Martha, RN
Bryson, Jonathan, MD
Bryson, Sara, AA
Bumgarner, Steven, DDS
Bunch, Jimm, MBA
Burleson, Ginny, Provider Enrollment
Burnett, Anthony, MD
Capps, Shannon, AS
Carlton, Lynn, CNM, ARNP
Chambers, Laura, RN, BSN, CWOCN
Chintalapudi, Giridhar, MD
Coath, Gwenn, MD
Coleman, Meribeth, RN, BSN
Colvard, David, MD
Comaris, Jo, RN
Coogan, Marialyce, BS, OTR
Cook, Cynthia, BSBA
Cort, David, MD
Cotton, Michael, MD
Cotton, Jr., L. Bryan, MD
Councell, Richard, MD
Craven, Brandon, MD
Crawford, Scott, RPh
Curlin, Farr, MD
Dalzell, William, MD
DaSilva, Helen, MS
Davis, Andrew, PhD
Dellinger, Robert, MD
Dellinger, Robert, MD
D'Ercole, Valentina, BS, CST
Dickson, George, ASEE
Duncan, Stacy, CMA
Duncan, Tracy,
Dunkelberg, Ray, MD

Durling, Deborah, PTA
Earley, J. Wesley, MD, MBA
Earley, Wesley, MD, MBA (HOM)
Elmer, Stephanie, BS
Etter, Kevin, MD
Figueroa, Daniel, RN, BSN
Finn, Richard, MD
Fleck, Laura, MD
Flerl, William, AS
Fondy, Susan, MD, MPH
Foster, Brenda W., MT (ASCP), BS
Foster, Ken, Firefighter
Foulkes, James, BA, MD
Fowler, William Craig, MD
Fuller, David, MBA, RRT
Fuller, Peggy, MD
Gabriel, Wade, MD
Garber, Jonathan, DO
Gessner, Richard, MD
Ginn, Peter, PharmD Candidate
Godfrey, Cassia, RN
Gothberg, Todd, MBA
Graham, Andrea, RN
Grey, Stephanie, RN
Guffey, Todd, BBA, RT (R)
Halbrooks, Ronald, MD
Hall, William, MD
Hamaker, Stan, MD
Hamric, Marion, RN
Hanna, Burdell, MA, LPN
Harris, Sunit, MD
Harrison, Myleme, MD
Hart, Jennifer, MD
Hartman, Robert, MD, FAAP

Hayek, Charles, MD
Hayes, Dorothee, RN, CCRN, CPAN
Helfer, Donald, MD
Herbst, Charles, BS, MS, MD
Hessels, Christi, RN, BSN
Hewitt, Donna, BSN, RN, OCN
Hey, Daniel, MD
Hilaman, Brad, MD
Hoidal, Charles, MD
Holbert, Sherri, BS
Honeycutt, Jennifer, MD
Hopper, David, MD
Horky, Jane, BA
Hornbeck, Bonnie, RN
Hoyle, Stephen, DDS
Hudson, Bernadette, BS, BSN, ADM
Jacobs, Gordon W., MD FACS
Jankowski, Linda, Assistant Hospital Director
Jarrett, Darlyne, RN
Jeffries, Brentley, MD
Jennings, Glenn, MD
Jiles, Orlando, CMA
Joffrion, Van C., MD
Johanson, William, MD
Johnson, Shannon, BSN, RN
Jones, Gregory, MD
Jordan, Timothy, MD
Juckett, Roy Gregory, MD, MPH
Juengel, Paul, MD
Kamm, Marisela, MD, MS
Kauffman, John, DO
Kelling, Albert, DDS
Kennedy, Ray, PhD
Key, Ronald, DDS

Kilpatrick, Russell, MD
Kinney, Robert, MD
Kitchens, Craig, MD
Kittel, Dan, RN
Klein, Steve, AB MD
Kopriva, Christina, MD
Kunkle, Andra, MD
Lambert, Cline, MHA, CMPE
Larrabee, Clark, MD
Layman, James, MD
Leach, Lauren, RN
Lee, Chris, MD
Lee, Walter, MD
Litke, Larry, MS, PhD
Livingston, Pamela, BS
Logue, Wendy, RN, BSN, MBA, MSMIS, CCRN
Lombardo, Michael, D.Min, BCC
Lupton, Richard, MD FCCP
Mace, Tracey, CMA
Mahar, Matthew, MD
Malone, Eric, IICRC AMRT
Malone, Phyllis, NA
Marr, Elizabeth, BSPT
Marx, Richard, MD
Mashburn, Josette, CCMA
Maxwell, Katie, MD
Maybin, Brittany, RN
Mayer, Benjamin, DO
McCall, Joy, BS
McConville, Robert, MD
McKinney, Jenene, Practice Supervisor
Meakem, Thomas, MD, MS
Medero-Eng, Miriam, MD
Merrick, Margaret, MD

Milam, Alden, MD
Mills, Stanley, MD FACS
Mincey, April, MT (ASCP), MHA
Minh, Timothy, MD, PhD
Moore, Lee, MD
Moore, Michael, MD
Morgan, Kevin, BA REL. MDiv
Morgan, Treva, BSN, RN
Munday, Janet, RN, BSN
Murdaugh, Amanda, RN
Myers, Justin, DO, MPH
Naguib, Sherif, MD
Nienaber, Jeffrey, MD
Oettinger, Matt, MD
O'Neill, Ryan, RN, FNE, SANE, TNCC
Page, Sandra, MS
Paolini, Charlotte, DO
Parsons, William, MD
Patton, Denzil Dean, MD
Peters, Greg, Supply Chain Mgt.
Petri, Tracy, RN
Poarch, Michele, CCMA
Price, Phyllis, RN
Privett, Matthew, BA
Proia, Alan, MD, PhD
Puscas, Liana, MD
Rabiipour, Ursa, Phlebotomist
Ragonesi, Peter, MD
Reeves, Candace, PharMD
Reich, Patience, MD
Reid, Allen, Healthcare Supervisor
Rich, Warren, DDS
Richards, Kathleen, MD
Richardson, Katherine, MD

Riley, Traci, RT(R)
Rubianes, Hector, PACS
Schopps, Julie, MD
Scott, Christine, RN
Self, Sarah, MHA
Shaffer, Kristi, MS
Sherrill, Danny, BS, RRT
Shipley, Michael, MD
Short, Sydney, MD, FACC, FACP, MMin
Shue, Grady, MD
Shull, Kenneth, MD
Siebring, Barton, MD
Simmons, Lillie, RN
Stallings, Ellen, BS
Steffes, Bruce, MD, MBA, MA, FACS, FWACS, FCS
(ECSA), FICS
Stepp, Kayla, MLT
Strosnider, David, MBA
Suttles, Justin, Medical Laboratory Technician
Sweeterman, Melissa, BA
Tambroni-Parker, Catherine, CNM, MS
Tellez, Henry, MD
Thomas, Randall, OD, MPH
Thompson, William, MD
Tilley, Spencer, MD, FACC
Tipton, Joel, RCEP
Townsend, Robert, DO
Trefz, Bruce, DDS, MS, MS, FACD
Upchurch, Tania, MD
Van Kirk, Marion, MD
Varghese, Mary, MD
Vice, Andrea, MD
Vinton, Jeffrey, DDS
Walker, Daniel, MBA

Walker, Stephen, MD
Wallace, Hugh, MD
Ward, Bryant, MD
Warren, Thomas, MD
Wells, Brook, CMA
Wiggs, William, MD
Wilder, Jessica, MD
Williams, Sharon, RN
Williamson, Mark, MD
Wilson, Mary
Withrow, Ryan, DO
Wright, Jeffrey, MD
Zawodniak, Mark, MD
Zbylut, Rita, RN, BSN

North Dakota

Agnew, Robert, MD
Allen, Charles, DO, FACOEP, FACEP
Boschee, Tracy, DO
Buechler-Price, Joni, MD
DeCock, Christopher, MD
Johnson, Renee, RN
Kempf, Thomas, MD
Kiedrowski, Lee, MS, Medical Student
Lange, Marsha, MD, FAAFP
Lindquist, Linda, MD
Messerly, Melissa, MD
Naughton, Cynthia, PharMD
Ness, Stephanie, DMD
O'Britsch, Jerry, MD
Rutgard, Jeff, MD
Savageau, Pauline, RN
Sondreal, Philip, MD

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Vetter, Betty, RN, BSN
Zimmerman, Rodney, MD, FAAFP
Zotoff, Silvia, RN

Ohio

Ache, Andrew J., MD
Adams, Bryce, PharMD Candidate
Anders, Timothy, MD
Anderson, Douglas, BS Pharm, PharMD
Anglea, Joy, MD
Ashbaugh, Keith, MD
Barrows, Jeffrey, DO, MA
Bechstein, Jana
Benson, Ryo, MD
Bhat, Tricia, MD
Bhattarai, Maya, NP
Bringardner, Albert, MD, LFACOG, Diplomate
ABOG
Brister, Evelyn, MD, MS, FACOG
Brown, Stephenne, PharMD, RPh, MPH, RD/CDN,
CDE
Buckles, Bonnie, MD
Burke, Brian, MD
Burkey, Brian, MD, MEd
Carlson, Glenn, MD, MHA, MA
Carothers, Thomas, MD
Chen, Michael, MD
Chichak, Michael, MD
Christie, Patrice, PA-C
Collins, Douglas, MD
Corrado, Michelle, MD, MBA Student
Cousens, Elisabeth, MBChB, D (Obst) RCOG, DA
Cowden, Deborah, MD

Cox, Benjamin, MD
Craig, Ann, RN
Creasap, Nicholas, MD
Crickard, Elizabeth, DO
Day, Robert, MD
Diedrich, William, MD
Diehlmann, Stephanie, MD
Dillon, Stephanie, DO
Eapen, Sara, MD
Ebersole, Russell, BS, MA, MD, FAAP
Eng, Marty, PharmD, RPh, CGP, BCPP, CDP,
FASCP
Erb, Edward, DO
Feldkircher, Mary, MD
Francis, Michael, MD, FACS
Frantz, Gary, MD
Franz, Thad, PharmD
Fritzler, Anthony, MD
Gallivan, Sean, PT, MS, NCS, CNDT
Geiger, William, MD
Glenchur, Jane, MD
Goleman, Jane, MD, MDiv, FAAP
Grund, Bruce, MD
Gsellman, Robert, MD
Halderman, James, MD
Hart, Rachel, DO
Haselhuhn, Greg, MD, FACS
Hearne, Dean, MD
Hillesheim, Paul, DO
Hines, Ethan, FM
Hixson, Carolyn, MD
Hoff, David, MD
Hoffman, Robert, MD
Holmes, Robert, DO

Holsinger, Brian, DO
Honegger, Jonathan, MD
Huh, Johnny, MD
Hull, Walter, MD
Hurst, Charles, MD
Igboeli, Blessing, MD
Iversen, Peter, MD
Jenkins, Zachary, PharMD, BCPS
Kelly, Nicholas, MD
Kibelbek, Michael, MD, FAAP
Kirkby, Stephen, MD
Klopfenstein, Lee, MD, CPE
Kopechek, Jack, MD
La Count, Stephanie, MD
Lee, Andrew, MD
Lee, Charlotte, MD
Lewis, Jeffrey, PharMD, BS, MA, RPh
Lohner, Charlene, MD
Long, John, MD
Lytle, Larry, MD
Mack, Benjamin, MD
Major, Stephen, MD
Maletich, Phil, PharMD, BCPS
Malkamaki, Daniel, MD
McClarren, Rebecca, MD
McCutcheon, Melissa, MA
McElroy, James, MD, FACS
McFerren, Emily, MD
McGuire, Kathleen, RN
McMaster, Anna, MD
Mickel, Andre, DDS, MSD
Mikesell, Philip, DDS, MS
Miller, Frank, MD, FCAP
Miller, James, MD

Miller, Matthew, MD
Miller, Michael, MD
Misjq, Charles, PhD
Moon, Robert, MD
Moore, David, MD
Mosteller, Robert, MD
Mummert, Timothy, DO
Murnane, Alan, MD
Myers, Susan, MD
Naguib, Aymen, MD
Naylor, Ellen, PT
Naylor, Jr., Douglas, MD, FACS, FCCM
Ness, Gregory, DDS
Nottingham, Dana, MD
Oguntoyinbo, Yewande, MD, MPH
Opsahl, Paul, MD
Oram, David, MD
Orr, Dennis, DO
Owens, Tiffany, MD
Pappas, Helen, MD
Perez, William, MD, MA
Perleberg, Julie, PA
Perry, Christopher, DO
Pfahler, Larry, MD
Phero, James C., DMD
Pinkerton, Mark, MD
Plecnik, Michelle
Raber, Danielle, MD
Raber, Douglas, MD
Radcliffe, Benjamin, MD
Radcliffe, James, MD
Rakowsky, Alexander, MD
Ramey, Russell, MD
Ratnasamy, Nathaniel, MD

Redmann, Andrew, MD
Robery, Mosteller, DO
Romich, Ellen, Medical Student
Rufener, Kristin, CRNA
Runkle, Mary, MD
Rupert, Laura, PA-C
Salama, Meriam, MD
Scherger, William, MD
Selig, William, RN, CNP, MSN
Sell, Jerry, MD
Shank, Craig, MD
Sirois, Eileen, CNM, MS
Smith, Dallas, PharmD
Snyder, Roger, MD
Spangler, Wendell, MD
Splaingard, Mark, MD
Stalter, William, MD, FACOG, ABOBG
Starrett, William, MD
Steiner, Scott, MD
Stolarski, Raymond, DPM
Stoller, Carrie, CNP
Straw, Andrew, PharMD
Sturm, Roberta, RN
Sullivan, Dennis, MD, MA
Sullivan, Kerry, MS, DO, JD
Tappel, Ed, DO
Tartaglia, Louis, MD
Thomas, Julie, DNP, RN, CNP
Thornton, Phillip, RPh, PhD
Tipton, April, DO
Tyler, Carl, MD, MSc
Upperman, David, DDS
Urbas, Antonia, COTA
Ventosa, Debbie, RN

Ventosa, Jose, MD
Vore, Vernon, MD
Wallace, Gregory, DO
Ward, Matthew, MD
Wenger, Douglas, MD
White, Benjamin, DO
Widmer, Darrell, MD
Wittkugel, Eric, MD
Zachos, Terri, MD, PhD, DVM, ACVS
Zeiler, Alean, MD
Zieber, Steven, MD

Oklahoma

Abell, Robert, MD
Abraham, Rebecca, MD
Acker, Matthew, MD
Alex, Annie, MD
Beatty, Megan, MD
Boothe, Richard, MD
Borin, Chad, DO
Brett, Rebecca, MD
Broughton, Kristin, MD
Brown, Brent, MD
Cavett, Danny, MLS
Cherry, John, DO
Chow, Chris, MD FAAFP
Condie, Timothy, MD
Conner, Amy, MD
Crouch, John, MD
Crouch, Mark, MD
Cyr, Stephanie, DO
D'Alessandro, David, MD
Danley, Steven, DO

Danley, Tabitha, DO
Duininck, Mitchell, MD
Eble, Joseph, MD
Elliott, Tiffany, DO
Farrell, Loretta, MD
Ganzer, Brandon, DO
Gettys, Paula, MD
Green, Janet, MD
Greer, Adam, DO
Greuel, Jacob, MD, MBA
Gurung, Priti, MD
Hamilton, Frank, MD
Harris, Ambria, DO
Harris, Curtis, MD, JD, MS
Harshman, Heather, MD
Hawley, Benjamin, MD
Hibbets, David, DO
Hodgden, Jeffrey, MD
Hodge, Catherine, MD
Hoffsommer, Jeff, MD
Hoover, Geoff, MD
Howard, Carol, MD
Isley, Kaitlin, DO
Ivory, Mathew, MD
Janssen, Elliot, DO
Janssen, Sarah, DO
Jenkins, Chris, MD, FM
Johnson, Chandrahasan, MD
Jones, Kyle, DO
Joshi, Sujana, MD
Juengel, Randal, MD
Jung, Jennifer, MD
Kelly, Andrew, MD
Kem, David, MD

Ko, Eun, MD
Konyak, Alhang, MD
Koshy, Fiju, DO
Kupiec, T. Craig, MD
Lau, Abel, MD
Lawrence, Jeffrey, MD
Ledbetter, Michael, DO
Lee, Jonathan, MD
Lee, Lawrence, MD
Lehr, Robert, MD
Lester, Jeff, MD
Lester, Patrick, MD, FACR
Lester, Richard G., MD, DABR
Lewis, Gregory, MD
Little, Tony, DO
Lucashu, Amanda, DO
Mantooth, Robin, MD
Matousek, Sarah, MD
McCall, Charles B., BA, MD
McDaniel, Carol, DDS
McLaurin, Colby, MD, FAAOA
McLaurin, Emily, MD
McMahan, Zann, MD
Meehan, Jim, MD
Mettry, Charles, DO
Mihelich, Thomas, MD
Musa, Collin, MD
Nix, Thomas, MD
Oglesby, Aletha, MD
Onarecker, Cheyn, MD
Paulsen, Robert, MD
Peterson, Paul, MD
Pojezny, Kevin,
Powell, Charles, MD

Presley, Gabriel, MD
Rader, Robert, MD, DPH, MBA
Reeder, Christina, MD, BC
Robson, Gordon, DO
Rommen, Michael, DO
Ross, Dean, MD
Shannon, Jack, DDS
Thomas, Sherri, MD
Tredway, Donald, MD, PhD
Veit, Kaleb, DO
Vu, Michael, MD
Watson, Joel, DO
White, Breanna, APRN-CNP
Whitson, Brian, MD
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Wood, Mark, MD
Wright, Paul, MD

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Archer, Robert, DVM
Armerding, Paul T., MD
Barker, Gerald, MD
Barton, Donna, RN, BSN
Bittner, Justin, DMD
Boyd, Ralph, MD
Brauer, James, MD
Brose, Daniel, MD
Brown, Amanda, MD
Bump, Stephen, MD
Burris, Terry, MD
Byrkit, James, MD
Caine, Kirsten, MD
Chapman, Robert, MD, MPH

Choi, Carolyn, DMD
Congdon, Robert, MD
Degan, Timothy, DO
DeMaster, Robert, MD
Dumanovsky, Alex, MD
Eisenhut, Deborah, MD
Foster, William, MD
Geyer, Bradley, DO
Gjesdal, Shane, MD
Grazer, Richard, MD
Griffin, Page, MD
Grishkevich, Max, MD
Haberman, Joseph, MD
Hamann, Barry, MD
Hawthorne, Norman, MD
Herrick, Timothy, MD
Hitchcock, Jeremy, MD
Janssen, Andrea, MD
Koza, Stephen, DMD
Krueger, Keith, DMD
Layman, Charles, MD
Ludwick, Alan, JD
Maher, Steven, MD, FAAFP
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Massara, Jennifer, MD
McAfee, Gerald, LMSW
McGhean, Megan, MS
McIntyre, Christin, MD
Miller, Kevin, DO
Miller, Laura, MD
Moore, Shane, BSPHarm, RPH
North, Eric, MD
Pitre, Thomas, MD
Prauner, Ronald, MD

Preece, Rebecca, DO
Prichard, Lisa, RN, CRNI
Rahkola, Sarah, MD
Reimer, Gerald, MD
Saxman, Karl, MD
Shirtcliff, Ken, DMD
Thompson, David, DMD
Toffler, William, MD
Tsen, Andrew, MD
Van Rossum, Holly, BA
Wahls, Steven, MD, FAAFP
Walker, Michael, MD
Wilder, Mary, BS, MD
Williams, Richard, MD
Winter, Todd, MD
Wobig, Elo, MD
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Adams, Rocco, MD
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Book, Morris, MD, FACS
Boone, Joy, MD

Bowers, Robert, MD
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Brandt, Robert, MD, FACS
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Burke, Marshall, MD
Burke, Theresa, PhD
Byler, Debra, MD
Byler, Tony, MD
Campanella, Karla, MD
Chambers, Linda, MD
Charles, Douglas, DO
Chen, Steve, MD
Chrisanthus, Keith, BS, RPh
Cirucci, Christina, MD
Clifford, David, MD
Cooke, Krista, MD
Crandall, David, MD
David, Swenson, MD
Dawso, Sharon, MD
DelConte, Beth, MD
Dempsey, Joseph, MD
Dickerson, Mario, MTS
Dolan, Katie, MD
Dumpe, Kevin, MD
Dworek, Don, DO
Eckel, Timothy, MD
Esterhai, John, MD
Fitzpatrick, Michael, DO
Follmer, Don, MD
Gardner III, James, MD
Gaul, Timothy, DO

Gay, Timothy, MD
Gehman, John, MD, MDiv
Gerard, Jeffrey, MD
Gill, Akila, MD
Grunden, Richard, MD
Grutter, Daniel, DO
Gusmerotti, Gary, DDS
Harootunian, Richard, MD
Hauck, Annette, RN
Hauck, Randy, MD
Hays, Amy, MD
Hepworth, Timothy, MD
Hilliard, Marie, RN, PhD
Hsu, Grace, MD
Hurst, Ken, MD, FAAFP
Hussar, Eric, MD
Hwang, Christopher, MD
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Im, Mary, MD
Ingraham, John, MD
Isajiw, George, MD
Jacobson, Neil, DO
Johnston, Timothy, MD
Kao, Grace, DO, JD
Kauffman, Gordon, MD
Kauffman, Jeremy, MD
Kimber, Roger, MD
Kincaid, Jennifer, MD
Lambert, Beth, MD
Le, Phuoc, MD
Leaman, Timothy, MD
Leiser, Jonathon, MD, FACEP
Liao, Amy, DDS
Liljestrand, Janet, MD, MA

Limpert, George, MD
Liu, Philip, MD
Long, James, MD
Lovestrand, Daniel, MD
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Lupold, Chris, MD
Maffei, Frank, MD
Malloy, Karli, MS, PA-C
Markle, William, MD
Marschke, Cole, DO
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Martinez, Christine, MD
Martini, Enrico, MD
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McGaughran, Alan, MD
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McKee, Terrence, MD
Mellinger, Susan, MD
Mershon, Charles, MD
Meyer, Carl, DO, MBA
Mitchell, Clyde, MD
Mix, William, MD
Mohler, J. Harold, MD
Montandon, Richard, DDS
Montandon, Shari, DO
Montgomery, Matthew, MD
Morrisey, Douglas, MD
Morrow, Arthur, DO
Motley, Robert, MD
Mueller, Scott, MD
Mummert, Tyler, Medical Student
Musser, Robert, MD
Nash, Megan, DO
Nesbitt, Alexander, MD

Nine, Jeffrey, MD
Nora, Gerald, MD, PhD
Piepgrass, William, MD, FACS
Pike, Debra, MD
Piston, Kathy, DO
Piston, Robert, MD
Plank, Robin, DO
Plaster, Burton, MD
Popey, Tracy, MD
Radder, Debora, MD
Rehder, Karen, MD
Reynolds, Sam, MD
Rittenhouse, Stephen, DO
Robucj, Austjn, NRAEMT
Rothermel, Robert, DO
Ruberu, Monique, MD
Ruhl, Terry, MD
Ruppersberger, Lester, DO
Russell, Gary, MD
Russell, Kyle, PA-C
Russo, John, MD
Sanfacon, Cheryl, MD
Sauder, Michael, MD, MPH, MA
Schell, Frank, MD
Schettni, Bruno, MD
Schreier, Chris, DO
Scorza, Leslie, MD, FSIR
Scott, Kevin, MD
Scott, Steven, MD
Shanley, Margaret, MD
Shirley, Justin, MD
Sipes, Duane, MD
Skakalski, Tonia, DO
Slusser, Kimberly, MD

Snyder, Robert, MD
Soper, Angela, MD
Spangler, Robim, MD
St. John, Kevin, MD
Stahl, Amanda, OMS-II
Stark, Brian, DO
Steffen, Lauren, PharmD
Stoltzfus, Elam, MD, FAAP
Stoltzfus, Inez, MD
Stouffer, Vance, MD
Sumner, Kathleen, PT
Surra, Nickolas, MD
Susang-Talamo, Barbara, MD
Tanyel, Mary, MD
Thompson, William, MD
Thornton, Joseph, MD
Toevs, Christine, MD
Trani, Sharon, CRNP
Traupman, Arnold, MD
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Uy, Joshua, MD
Venbrux, Henry, MD
Vogel, Victor, MD
Wang, John, MD
Waring, Ernest, DDS
Warner, Gail, MSN, CRNP
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Yeager, Joel E., MD
Yeager, LuAnne D., MD
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Zelis, David, MD, MA
Zimmerman, Mark, MD
Zimmerman, Richard, MD, MPH, MA, MS
Zimmerman, Robert, DDS

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Reyes, Glloria, MD
Veldhuyzen, Jen, CPhT

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Eiva, Christine, RPh
LaFrance Jr, W. Curt, MD, MPH
Shaw, Jonathan, MD

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Abercrombie, Stoney, MD
Anderson, Craig, MD
Andes, Victoria, MD, MPH
Austin, Thomas, MD
Bacon, Jonathan, MD
Bailey, George, MD
Berbin, Jonathan, MD
Bland, Susan, MD
Boyce, Kyle, MD
Brown, James, MD, FACS

Byrd, Jeremy, MD
Cross, Harold, MD
Cusumano, Philip, MD
Dew, Antje, MD
Dew, Timothy, MD
Dinolfo, Debra,
Dinolfo, John, PhD
Donahue, Elizabeth, MD
Dorrity, Michael, MD
Draper, Courtney, MD
Easterling, Bruce, MD
Epperson, Jr., Thomas, MD
Eustis, Thomas, MD, FACS
Fields, Suk, MD
Fisher, Brent, MD
Forrester, Keaton, DMD
Garcia, Jorge, MD
Goodwin, Emily, MD
Goodwin, Richard, MD
Gray, Bruce, DO
Greig, Phillip, MD
Hall, Thomas, MD
Hanna, Brian, MD
Haywood, Van, D.MD
Hearn, Clayton, DO
Henderson, Daniel, DMD
Henderson, Frampton, MD
Hess, Steven, DO
Hill, Frank, MD
Hodges, Blake, MD
Hudson, Paul, MD, MPH
Imbarrato, Francis, MD
Johnson, John, MD
Johnson, Terry, MD

Kirchner, John, MD
Klosterman, Kameron, MD
Kneeland, Melody, MD
Lamb, Susan, MD, FAAP
Langley, Adrian, MD
Laub, Trudy, RN
Lee, Christy, MD
Lenes, Steven, MD
Link, Courtney, PharmD
Link, Judy, RN
Long, Robert, MD
Luc, Michael, MD
Lum, Brian, MD
Marturano, Jo, MD
McCain, Richard, MD
McGee, Ashley, MD
McGrath, Nancy, RN, BS
Myers, Lindsey, MD
Nerbun, Robert, PhD
O'Kane, Jacqui, DO
Oubre, Bert, MD
Partee, Peter, MD
Pirkle, Vance, MD
Platte, Stephen, MD
Poleynard, Blake, MD
Pritchett, John, MD
Rambo, V. Birch, MD, FACS
Ramey, John, MD
Reardon, Wade, MD
Rentas, Julio, MD
Revell, William, MD
Rice, James R., MD
Robinson, Rhonda, RN
Ruffing, Richard, MD

Schaberg, John, MD
Schmedes, Gregg, MD
Schwering, Christina, MD
Shippey, Heather, MD
Shippey, Kelley, MD
Shull, Ruth, MD
Smith, Matthew, MD
Smith, Paul, MD, FACS
Snape, Palmira, MD
Spurling, Timothy, MD
Start, Robert, MD
Start, Susan, MD, FAAP
Stokes, Alexis, MD
Tam, Henry, MD
Teague, Julius, MD, MHA
Thrailkill, Lori Ellen, DMD
Udall, John, MD
Vaughan, Donald, MD
Venegas, Manny, MD
Walker, John, DO
Watkins, Michael, MD, FACOG
Weir, Lisa, DDS
Weir, Richard, MD
Wells, James, MD
Wells, Sarah, MD
Wessel, Edith, MD
Wilson, Timothy, MD
Wilson, Tony, AA, AS/RRT
Yanoviak, Francis, DO

South Dakota

Allison, Jay, MD, FAAFP
Bentz, Jerome, MD

Cork, Donald, DDS
Crismon, Craig, MD
Danner, Kristine, MD
Galloway, Carl, MD
Heckmann, Robert, MD
Hoekman, Allen, MD
Huntington, Mark, MD, PhD, FAAFP
Jacobs, Tad, DO
Johnson, David, MD
Kooima, Rick, MD
Mabee, Mark, MD
Meyer, Vaughn, MD, FACS
Olson, Paul, MD
Renner, L. Mark, MD
Scholten, Ellen, RN
Slama, David, MD, FACS
Van Etten, Donald D., MD, FACS
Vanden Bosch, Mick, MD

Tennessee

Abuelouf, Alma, BSN, RN
Acosta, Lealani Mae, MD
Adams, John, MD, FIDSA, FSHEA
Augustus, Valerie, MD
Ball, Emilie, MSN, NP
Bardin, Richard, MD
Bardoner, James, MD
Barger, Katie, MD
Bauer, Todd, MD
Beasley, Jerry, MD
Benefield, Thomas, MD
Benvenuti, Michael,
Berry, Boyce, MD

Blackmore, Ronald, MD
Boccarossa, Gerry, DO, FACP
Boccarossa, Susan, MD
Bock, Alan, MD
Bonvissuto, Linda, MD
Brackney, Kerri, MD, FACOG
Bridgforth, Bill, MD
Brownfield, Rachel, PA-C
Bruerd, Charles, DO
Bruijn, Lucy, MD, MPH, FAAFP
Burks, Debra, RN
Bushkell, Lawrence, MD, MS
Canonico, Angelo, MD
Carlo, Maria, MD
Carter, Louis, BS, MD, FACS
Cated, James, MD
Cattau, Edward, MD
Chandler, Charles, MD
Chen, Mildred, MD
Chestnut, David, MD
Chipman, Lauren, MD
Contino, Robert, MD
Correll, Geoffrey, MD
Crouch, Dave, MD
Curlin, Howard, MD
Dang, Doan, PharmD
Daves, Jessica, DDS
Davies, Tabitha, DO
Dawson, Kelly, RDH
De Troye, Robert, MD
Dee, Whitney, MD
Dieal, Joan, RPh
Domm, Albert, MD
Drinnon, Patricia, RN

Drury, Kelli, RPh
Ely, Wes, MD, MPH
Espinoza, Diego, MD
Evans, Robert, MD
Floyd, Katrena, MD
Francescutti, Dino
Gardner, Ben, MD
Gemmell, Jaima, NP
Godat, Ronald, DDS, MS
Grabenstein, Tom, MD
Green, Brian, MD
Griffin, Adrienne, MD
Griffin, Chad, MD
Guess, Carol, NP
Hall, Vaughan, MD
Hames, Joseph, MD
Harris, Wesley, MD
Hecht, Brandon, DO
Hemingway, Erik, MD
Hertzog, Michael, BA, MD
Hillis, Matthew, DDS
Hines, Barnabas, DO
Hjerpe, Kent, MD, FACOG
Hoffman, Joyce, MD
Holt, Jacob, MD
Homoky, Douglas, MD
Howard, Bobby, MD
Huber, Grace, BSN, RN
Hutchinson, Cynthia,
Jackson, Terry, MD
Jenkins, William, MD
Johnson, Frank, MD
Jones, Aaron, DO
Justice, Heather, PA-C

Justice, Nathaniel, MD
Kaiser, Rachel, MD
Keenan, Jeffrey, MD, HCLD
Kelly, Ellen, PhD
Kendrick, Diana, RN, AE-C
Kizer, David, DDS
Knutson, Dale, MD, FAAP
Lankford, Ann, MD
Levine, Jeffrey, MD
Lewis, Donald, MD
Lewis, Rita
Li, Benjamin
Lindsey, Sean, MD
Liske, Michael, MD
Lixey, Brian, DDS
Logan, Elizabeth, MD
Logan, Jason, MD
Long, Tom, MD
Luck, David, MD
Lyle, Rebecca, FNP-C, MSN, BSN
Maddron, Jennifer Anderson, MD
Mahoney, Margaret, RDLN
Malchow, Randall, MD
Martin, Frederick, MD, FAAFP, CPI
Marty, Ann, PharMD
Mazzolini, Joe, MD
McColl, Mark, MD
McGuire, Judy, RN
McKinney, Ben, MD
McLaughlin, Rachel, MD
McMurray, John, MD
McQuain, Mark, MD
Mefford, Ashley, MD
Messerschmidt, William, MD

Molind, Samuel, DMD
Morgan, Justin, MD
Mosley, James, MD
Multra, Camille, RN, BS
Myers, Bryan, MD
Myers, James, MD
Myers, Marcia, RN, BSN
Newton, Mark, MD
Oggero, Kelly, MD, FACS
Olive, Kenneth, MD MACP
O'Neill, John, MB, BAO, BCh
Overholt, Candi, MD
Owen, Marcus, MD
Parks, Eric, MD
Pearson, James, MD
Peoples, Christopher, MD
Pepperman, David, MD
Perry, Jennifer, DDS
Pickstock, Janet, MD, MBA
Pike, Daniel, MD
Poston, William, MD
Potter, Kim, MD
Potter, Timothy, MD
Prudhomme, Bryan, MD
Puhr, Dianna, MD
Rairigh, Anastasia, MD
Rawlings, Maurice, MD
Riley, Debra, MD
Roberts, Rachel, MD
Robins, Guy, MD
Rudd, Eugene, MD
Sadler Jr, Joseph, MD
Sanders, Kathy, DMD
Schlernitzauer, Donald, MD

Schoutko, Walter, MD
See, Raphael, MD, FACC
See, Sarah, MD, FACP
Sentell, Marcia, MD
Siffring, Corydon, MD
Smeenge, David, MD
Smith, Andrew, MD
Smith, Janine, PA-C
Snader, Brent, MD
Stern, H. Patrick, MD
Steve, Aurelie
Stonehouse, Stephen, MD
Sutherland, Philip, MD
Swan, Lawrence, MD
Sweets, Thomas, MD
Tagert, Bert, MD
Taylor, Tedford, MD
Thompson, Donald, MD, MPH&TM
Tielbur, Brittany, BS
Tolan, Daniel, MD
Tolar, Keith, MD
Towne, Thomas, MD
Tyson, Richard, MD
Vance, John, DO
Vinson, Janice, MD
Whitman, Thomas, MD
Williams, Mark, MD
Williams, Shante, DDS
Williamson, John David, MD
Wills, Morgan, MD, MATS
Wilson, Charlyn, DDS
Winstead, Johnathan, MD
Witt, John, MD
Wozny, Michael, MD

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Yang, Aaron, MD
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Amador, Araceli, MD
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Anthis, Joel, MD
Baer, Kristin, MABEL
Baird, Kenneth, MD
Baker, Ann Marie, MD
Barnett, Clint, MD
Barnhart, Jason, MD
Bartley, Justin, MD
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Beam, Keith, MD
Beckham, Patrick, MD
Bedichek, Scott, DDS, MS
Beets, Michael, MD
Berry, Christopher, MD
Blackwell, Adrian, MD
Bolesta, Michael, MD
Bottenfield, Gerald, MD
Bozeman, Amy, RN
Brown, Steven, MD, PhD
Brown, Timothy, MD
Browning, John, MD
Bryant, Jason, MD
Bryce, Ronald, MD

Bryson, Scott, MD
Burchard, Jeff, MD
Burns, Darlene, MD
Burns, Mary Beth, RN, MSN, IBCLC
Burns, Stephen, MD
Cardenas, Victor, MD
Carl, Jenny, MD
Carl, Jordan, MD
Carl, Leighton, MD
Carpenter, Dave, DDS, FAGD
Carpenter, Jim, PT
Casebolt, Allen, MD
Cha, Carol Jane, MD
Chacko, Joel, BS, MD
Chen, Rueywen, MD
Chin, David, MD, MSPH
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Christensen, Megan, BA
Conroy, Samantha, MD
Cooper, Tyler, MD, MPH, BBA
Corbin, Justin, MD
Couch, Carl, MD
Cox, Gerald, DDS
Craig, Ann Marie, MD
Crawford, Kristoffer, MD
Crockett, Dale, MD
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ASPO
Davies, Douglas, BS, MBA
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Del Rio, Eddy, MD
Delgado, Christina, MS
DeLizio, Thomas, MD

Diven, Dayna, MD
Dixon, David, RN, CVRN
Dollar, Debra, MD
Doss, Sherwin, STM
Drake, Pamela
DuPont, Nefertiti, MD, MPH
Edeki, Christine, MD
Erie, Susan, MD
Erwin, Geoffrey, MD, ABOG, ACOG
Escobedo, Fausto, MD
Eyre, Elizabeth, MD
Fehlis, Kimberly, MD
Felter, Sarah, RN
Fincher, Mitch, MSCS
Fincher, Pamela, BFA
Finnie, Mitchell, MD
Fino, Remon, MD
Fisher, Kerian, RN
Fisher, Ryan, MD
Fitch, John, MD
Flower, Linda, MD
Fogwell, Ted, MD, OB-GYN
Forgy, Jessica, BS
Forrester, Alex, Medical Student
Fox, Daniel, MD
Fraser, John, MD
Freedman, Kenn, MD, PhD
Gaertner, Michael, DO
Galbreath, Autumn, MD
Gibson, John, MD
Giesler, Cody, DDS
Giesler, Lanny, DDS
Giesler, Michael, DDS
Gill, John, MD

Goff, Brandon, DO
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Graves, Reese, MD
Greene, Warren, AB, MD
Griggs, Stephen R., MD
Grinovich, Sean, MD
Guerra, Carlos, MD
Guthrie, Gregory, MD
Hague, Cathy, LVN
Halbrooks, Gary, BAAS
Hammon, Laura, MD
Hamner, Jane, MD
Handley, Richard, MD
Handoyo, Anthony, OMS III
Hardwicke, Alan, MD
Hardwicke, Fred, MD
Harper, Purvis, MD, FAAP
Harris, Steven, MD, MPH
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Heinz, Stephan, MD
Hentosh, John Paul, MD
Hess, Burritt, MD
Hester, Gregory, MD, FACS
Heyne, Roy, MD
Higgs, Carson, MD
Higgs, Sarah, MD
Hiles, Claire, MD
Hiles, Paul, MD
Hoermann, Matthew, MD
Holland, Joseph, MD
Holler, Benjamin, Medical Student, MBA

Holmes, Chelsey, DO
Howard, Drew, MD, MAR, FACS, FAMBS
Huebner, Melburn, MD
Hui, Kevin, MD
Ibe, DeLoris, MD, MSHA
Imperial, Christopher, DO
Ingram, Vivien, Medical Student
Irvine, Julia, MD
Ivey, Donna, MD
Jacob, Rhema, DO
Jahrmarkt, Michael, MD
Janosz, Caleb, MD
Jantzi, Paul, MD
Jarrett, Erica, MD
Jester, Shaun, OB-GYN
Johnston, Robin, MD
Jones, Jay, MD
Jones, Woodson, MD
Karges, Kathryn, MD
Keeler, Elizabeth, MD
Kennedy, Charles, MD
Kerr, David, MD
Kim, Daniel, MD
Kim, Uejin, MD
Kim, Yong Sik, MD, PhD
Kinney, Melissa, MD
Knox, Sally, MD
Lacy, Mark, MD, MA
Lake, Kimberly, DDS
Lao, Kenneth, MD
Latham, Galin, DDS
Lawson, Michael, MD
Lazzopina, Peter, MD
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Lewis, Harry, MD
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Liang, Jeffrey, MD
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Liu, Christine, MD
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Lopez, Edward, MD
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Maberry, Stephen, MD
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Maroney, Samuel, DO
Marsh, Michael, MD
Martin, Linda J., MD
Martin, Russell, MD
Matthews, Robert, MD
McCartney, David, MD
McCauley, Matthew, MD
McCloy, Steven, MD
McDonald, Daniel, MD
McDonald, Jennifer, CFCP

McGrath, Terrence, MD
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McLean, Maranatha, MD
McVay, Marcene, MD
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Mertz, Bruce, MD
Miller, Melissa, MD
Mitchell, Robert, DDS
Molina, Juan, DDS
Mondragon, Donald, MD, MPH
Moore, Angela, MD
Moore, Maria, MD
Moore, Michael, MD
Moore, Todd, MD
Moquist, Dale, MD
Moses, Geoffrey, BS, MD
Moss, Rex, MD
Myers, John, MD
Nankervis, Kristin, BS
Nanthan, Amy, MD, FM
Needham, Jennifer, MD
Nelson, Camron, MD
Nelson, William Brittain, MD
Nguyen, Maria
Nguyen Chew, Jennifer, MD
Nightingale, Joseph, MD
Noel, Michael, MD
Novick, Steven, MD, PhD
Nuhaj, Arber, MD
Oglesbee, John, MD
Okorie, Ngozi, B-Pharm
O'Krafka, Catherine, BS, Medical Student
Ouellette, Albert, DDS
Page, Kimberly, MD

Parsa, Michael, MD
Pate, William, MD
Patel, Paresh, DO
Patton, Andrew, MD
Paulding, Timothy, MD, MPH
Payne, Amy, PA
Peake, Mark, MD
Peddle, Allison, MD
Pendergraft, Cheri, RN, MSN, CNS
Pfanner, Timothy, MD
Pilkington, Stephen, MD
Pisters, Louis, MD
Poe, Paul
Poling, Matt, MD
Porter, Matthew, MD
Powell, Wendy, BA
Price, Danny, MD
Quartemont, Stuart, MD
Quintero, Vicente, MD
Ramos-Alarilla, Joann, CRNA, DNP
Randel, Mark, MD
Reed, Ann, MD
Reed, Michael, DDS
Rice, Robert A., MD
Richardson, Pamela, MSN, RN, FNP-C
Rife, Bethany, MD
Rister, Joel, MD
Roberts, Clayton, DO
Rocke, Brent, MD
Rod, Edward, DDS
Rodriguez, Vanessa, MD
Ross, Rebekah, BA, BS, MD
Rubio, Leila, Medical Student
Rudd, Jeremy, DMD

Samuelson, David, MD
Sandin, James, MD
Schlembach, Pamela, MD
Shaw, Don, DDS
Shen, Christie, MD
Shi, Chen, MD
Shinn, Janine, MPAS, PA-C
Simpson, Preston, MD
Singleton, Randall, MD
Smith, Evans, MD
Smith, Nathan, MD
Snell, Stephen, MD
Stacey, Joanna, MD
Stake, Joshua, DO
Starr, Amy, MD
Steed, Emilie, Medical Student
Steele, Kevin, MD
Stevens, Megan, BSN
Stoller, Douglas, MD, PhD
Stubee, Barbara, MD
Su, Alex, MD
Susong, Rebecca, MD, MPH
Tadlock, Hugh, MD
Taylor, Robert, DPM
Teketel, Tewodros, MD
Terry, Bradford, MD
Thompson, Charles, MD, FACOG, FPMRS
Timboe, Andrew, DO, MS, MPH
Tingle, Leslie, MD
Trulson, Tamella, MD
Tunnell, Jarrod, Medical Student
Uretsky, Gordon, MD
Usala, Stephen, MD, PhD
Van Den Raadt, Amber, DO, JD

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Vanover, Marilyn, MD, FACOG
Vanover, Randall, MD
Vaughan, Elizabeth, DO
Verheyden, Charles, MD, PhD
Vizuete, Krista, MD
Voelker, Robert, MD
Voss, Daniel, MD
Walkup, Robert, MD, PhD
Wang, Burton, MD
Westfall, Angela, MSN, RNC-MNN, CNM
Westman, Lyn, PhD, MN, RN CNS
Whitney, Gordon, MD
Whitt, Joseph, BS, MD Candidate
Wiegman, Ralph, MD
Willie, Glen, BA, MS, MD
Willingham, Krista, DO
Wood, David, DO
Worthington, Thomas, MD
Wright, Kristie, JD
Yee, Jordan, MD
Yee, Nathan, MD
Yi, Joanna, MD
Yoganandan, Prameela, MD, FP
Young, Benjamin, DDS MS
Zapien, Cindy, RN
Zepeda, Hector, MD, MS

Utah

Bonds, James, MD
Eleazer, Paul, MD
Harrie, Steve, RN
Holck, Barbara, DO
Ledyard, Holly, MD

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Li, Marlana, MD
Parker Jr, Edward William, MD, FACOG
Seamon, Meredith, MD
Spence, Richard, MD
Stokes, Catherine, MD
Zollo, Kenneth, MD

Vermont

Christensen, David, MD
DiSanto, Rachel, MD
Esswein, Arthur, MD
Evans, Barbara, MN, NP
Evans, Thomas, MD
Keller, Ray, MD
Orr, Robert, MD, CM
Summerville, John W., DMD

Virginia

Adjei, Frank, MD
Allman, Richard, MD
Angus, Frank, DDS
Angus, William, DDS
Appleton, Susanne, MD
Armistead, Scott, MD
Arnaut, Marie, OMS
Avery, James, MD, FACP, FCCP, FAAHPM
Avula, Jon, MD
Barnes, LaDean, M.Ed., CFCP
Beaver, Harry C., BS, MD
Bell, James A., MD
Bell, William, MD
Blais, David, MD

Bogacz, Kathleen, MD
Bono, Joseph, BS, MD
Bowman, John, MD
Brown, Amy, MD, MHS
Burgess, David, MD
Burkett, Edwin, MD
Byrd, Gregory, MD
Cacioppo, Joseph, DO
Clay, John, MD
Collins, Robert, MD
Collins, Tim, DDS
Condit, Brian, MD, MSHA, FAAPMR
Cox, Robert, DDS
Curry, Zachary, BS
Daniels, Patience, MD
Davis, Marsha, MD
Dayton, Barry, MD
Decker, Lawrence, MD
Denekas, Alan, BA, MSE, MD
Doherty, Blanca, MD
Doherty, Mark, MD
Dormer, Kenneth, MS, PhD, FAHA
Doss-Chapaitis, Helen, MD
Draper, Joy, MD, JD, FACOG
Edwards, Eric, MD, PhD
Eggleston, Seanna, BSN, RN, CWCN
Elward, Kurt, MD, MPH
Flaherty, Jamie, RNBC, NNP
Goldman, Jill, MD
Gounden, Renee, MD
Gower, Arthur, MD
Greer, Joy, MD
Greer, Steven, MD
Hague, John, MD

Hall, Donald, MD
Harmon, Patrice, DMD
Heath, John, MD
Hopkins, Gerard, MD
Huffman, Harold, MD
Hyre, Charles, MD
Jensen, Douglas, MD
Jones, Story, CNM
Joseph, Charles, MD
Kaltreider, Sara, MD
Kang, Jun, MD
Kauffman, Richard, DO
Kerr, John, MD, FACS
Kim, Chungwhan, MD
Kuester, Victoria, MD
LeBaron, Erika, DO
Lerner, Maureen, RNC, OB
Long, John, MD
Madison, Asena, MD
Markley, John, DO
Marshall, Linda, MD
Martin, Ronnie, PharMD, DO
Mason, Jon, MD
Matthews, Dale, MD
McKinney, Craig, MD
Meeks, Thomas, MD
Mitchell, Robert, MD
Muller, John, MD, MPH
Murchie, Michael, MD
Murchie, Peter, DDS
Murphy, William, MD
Musick, David, PhD
Ndubueze, Joyce, FNP
Nelson, David, MD, FAAFP

Norman, Alan, MD
Norman, Judith, MD
O'Connell, Kathy, MD
Owens-Agbeibor, Catrell, MD
Pasley, Faith, MD, FAAFP
Patterson, Eugene, BS Pharm, PhD
Paulus, David, MD
Pede, Roger, MD
Pierce, John, MD
Poehailos, Karen, MD
Powell, Timothy, MD
Powers, Jeremy, MD
Raber, Scott, MD
Rafter, Jack, MD
Ramirez, Jessica, PharMD
Read, Edward, MD
Rice, Gilbert, DO
Ritchie, James, MD
Rivers, Cullen, MD
Rockswold, Paul, MD, MPH, FAAFP
Rogers, J. Parker, MD
Rogers, Joye, NP-C
Rowland, Michael, MD
Schneider, Daniel, MD
Seeds, John, MD
Shaia, Anthony, MD
Shannon, Ralph, MD
Shaw, Bill, MD
Shields, Emily, MD
Snelgrove, Norman, MD
Steele, Kathryn, MD
Stinar, Theron, DO
Talbot, Asa, MD
Talbot, Jean, RN

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Titus, Stephen, MD
Trementozzi, Daniel, MD, FAAP
Uí Cheallaigh, Michelle, FCPI
Vest, Gayle, MD
Vest, Steven, MD
Wallin, Mitchell, MD, MPH
Watterson, William, MD
Welch, Stephen, DO
Weston, Kayla, BS, OMS II
Williams, Judith, MD
Williams, Samuel, MD, FACS
Williams, Ted, MD
Wisner Davis, Melissa, MD
Zackrisson, Jill, MD

Washington

Abbott, Michael, MD
Abercrombie, Glenda, ARNP
Almquist, Howard, MD
Anderson, Gerald, MD
Anderson, Nancy, RN
Armerding, Paul, MD, FACS
Artru, Alan, MD
Bach, Marie, PharMD
Baer, Gwenn, RN
Baker, Sharlene, RN
Baker, Steven, MD
Bartram, Linn, BSN, RN
Beachy, Ryan, MPAS, PA-C
Berger, Laurel, RN, FCP
Bethel, Ross, MD
Bouma, Lawrence C., DDS
Bouterse, Phillip, MD

Bouterse, Susan, MD
Bozich, Christine, MD
Bransford, Richard, MD
Brennan, Mary, RN
Brewer, Katherine, MD
Brockway, Leah, MD
Brooks, Mary
Brown, Paul, MD
Bruechert, Robert, DMD
Buvenvenida, Anna Liza, M.Ed., FCP
Butler, John, MD
Carlton, Diane, RPh
Carty, Diana, RN
Chaffee, John, MD
Chan, Wing, MD
Chen, David, MD
Chen, Jennifer, MD
Choi, Edwin, MD
Cihak, Robert, MD
Colton, Richard, DDS
Crabb, William, MD
Daining, Luke, BA, DDS
Day, E. Wayne, MD
De Goede, Maria, RN
Demlow, Anita, MD
Demlow, Thomas, MD
Derby, Alfred, MD
Derry, Susan, MD
DeVries, Donald, MD
Dickason, Wayne, MD
Disselkamp, Rob, CFCP
Dryden, John, MD
Ernst, Jeffrey, MD
Faloon, Michael, MD

Farrell, John
Ferman, William, MD
Fernandez Kiemele, Marissa, MD
Flood, Jill, RN
Fredette, Renay, MD, MSNu
Fuchs, Axel, MD
Gaulke, Mark, MD
Gerrish, Winslow B., MD
Gibbs, Jeffrey, MD
Giesecke, Thomas, MD
Gill, Alan, MD
Greene, June, MD
Greene, Nathan, MD
Greer, Emma, MD
Groom, Kelly, MD
Grubb, Mark, MD
Grumbo, Robert, MD
Hall, Vernon, DO
Hamilton, Eileen, PharmD
Hammerstrom, Douglas, MD
Hanson, James, MD
Harbison, Richard, MD
Harrington, Stacy, RPh
Harveson, Peter, MD
Haydu, Joseph, DO
Hays, Leonard, MD
Heid, James, MD
Hill, Donald, MD
Hopkins, Susanne, MD
Huang, Dur, MD
Huang, Maria, MD
Hurd, Katherine, MD
Hyodo, Michael, DDS
Johnson, Ann

Johnson, Lowell, MD, ABIM
Johnson, Quentin, MD
Joosten, John, MD
Joyce, Scott, BA
Kempen, John, MD, PhD
Kimball, Jay Lynne, RN
Kirk, Anne, MD
Kirk, Joshua, DMD
Kobayashi, Emily, MD
Kopfer, Bernie, DDS
Kopp, Dawn, MD, MPH
Lee, W. Sherrod, MD
Lewis, Diana, MD
Liem, Annie, MD
Lim, Poh-Lian, MD, MPH
Long, Curtis, DPM
Ludka-Gaulke, Tiffany, MD
Macaulay, Shane, MD
Macki, Victoria, MD
Madhavan, Vincent, BS
Mailhot, Mark, MD, MS, MPH
Manning, Richard, AA
Marasigan, Justin, DO
Markee, Joseph, MD
Marmion, Patrick, MD, MPH
Marx, H. Benno, MD
McFarland, David, MD
Miller, Amy, PA-C
Mirich, Rodney, MD
Molsee, Melissa, MD
Mongrain, Chad, DO
Moultray, William Ryan, DO
Moynihan, Dan, MD
Muench, Dawn, MD

Murphy, Donald, MD
Newland, Marietta
Nichols, Seok, DDS
Nuccio, Maureen, MD
Nuccio, Paul, MD
Nuñez-Finley, Armisa, MD
O'Connor, Jeffrey, MD
O'Donnell, Theodore, MD
O'Halloran, Patricia, MD
Oliva, Alfonso, MD, FACS
Pace, Carol, Chemist/Pharmacology
Pace, Steven, MD
Palpant, Samuel, MD
Parfait, Dan
Parfait, Janell
Patterson, James, MD
Paulsen, Laura, ARNP
Petersen, Joann, RN
Peterson, William, DDS
Philipsen, Erin, RN
Pilcher, Charles, MD, FACEP
Pommer, David, MD
Porter, Jennifer, MD
Postma, Sidney, MD
Puckering, Annika, BA
Quick, Sharon, MD
Ralston, Mark, MD, MPH
Rees, Patricia, MD, FACS
Ricker, David, MD
Rodrigues, Candice, RN
Rommen, Idar, MD
Ross, Tom, MD
Rutherford, Susan, MD
Sauvage, Catherine, RN, BSN

Sauvage, Jr., Lester, MD
Schafer, Thomas, LPN, CMT
Schille, Tamera, MD
Schillios, Marc, MSN, FNP
Schlauderaff, Mark, MD
Schmidt, Helen Marie, MD
Schneider, Robert, MD
Seaman, Linda, MD
Seemuth, Robert, DDS
Setlow, Kendra, RN
Showalter, Anita, DO
Sloane, Daniel, DO, FM
Snell, Mark, MD, FACS, FCS (ECSA)
St. Clair, Linda, M.Ed.
Stamatakos, Chris, PA-C
Steinhubel, Jason, DDS
Steinle, Ernest, MD
Stoke, Stephanie, MD, MPH
Sublette, Matthew, MD
Tanaka, Amy, BA
Tanaka, Richard, MD
Taylor, Kevin, MD
Teeny, Steven, MD
Teusink, Timothy, MD, MA
Thomas, Colleen, OTR/L
Thomas, Sharon, RN
Titus, Bradley, MD
Tse, Elaine, MD
Uhl, Paul, Volunteer EMT
Ullom, Josephine Louise, MD
Ungar, Tamas, MD
Vaughan, Rick, MD
Vickers, Joe, MD
Voorhies, Stephen, MD

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Wang, Zhiyu, MD, PhD
Weber, David, MD
Weber, Timothy, MD
Williams, Jeffery, RPh
Williams, Judy, Pharmacist
Woods, James, MD, FACS
Yang, Yvonne, DO
Yi, Michele, MD
Young, Donella, MD
Yuen, Thuy, MS
Zingerman, James, MD

West Virginia

Almond, Araceli, MD
Almond, Greenbrier, MD
Bird, William, MD
Bryant, James, MD
Byler, David, MD
Chryssikos, Virginia, MSW
Crowell, Edward, MD
Cudney, Steven, DMD
Dubberke, Lance, MD
Farnsworth, Mark, MD
Gainer II, Robert, MD, FACP, FIDSA, FSHEA, WVU
Gillispie, Deborah, MD
Hanna, Stephan, MD
Hirkala, Kathleen, RN, BSN, CFCE
Hogan, Thomas, MD
Hopkins, Leah, MD
Huffman, Andrea, MD
Johnston, Robert, MD
Khalil, Marcia, MD
King, Scott, DO

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Marcucci, Anthony, MD
McCutcheon, Peter, DDS
Milem, Darrell, DDS
Mounzer, Assaad, MD
Parker, John, MD
Post, William, MD
Qazi, Ihtishaam, MD
Wheeler, Miriam, MS, MD, DABFM

Wisconsin

Abadeer, Benjamin, DO
Abraham, Ajit, MD
Allen, Bradley, MD
Althoff, Jennifer, MD
Baatz, Lynn, MD
Baute, Leah
Bettag, Matt, MD
Binzak, Antoinette,
Brasic, Gerlyn, MD
Brayer, Andrew, MD
Brown, Douglas, MD
Budi, JoAnne, MD
Budi, Talitha, Medical Student
Burgess, Mark, Student Pharmacist
Burt, Glenn, BS, MD
Buscher, Sara, JD
Chacon, Gina, MD
Coleman, David, MD
Cooley, Nick, MD
Courtright, Martha, Medical Student
Dang, John, MD
Debban, Bonita, BS, MSTR, PhD
DeMaster, Brian, MD

Drews, Timothy, MD
Erck, Carl, DDS
Erickson, Scott, MD
Evanich, Christopher, MD
Falk, Manuel, MD
Falk, Peter, MD
Fehr, Shayne, MD
Field, Thomas, MD
Firkus, Annette, RN
Frerks, Tara, MD
Frisbie, Jared, DDS
Fulwiler, Mary, RN
Galuk, Douglas, MD
Graziano, Anthony, MD, MA
Hackbarth, Donald, MD
Halverson, Paul, MD
Hammer, Steven, MD
Hardin, Scott, MD
Hazlewood, Ross, DO
Heifner, William, MD
Heuer, Dale, MD
Hunt, Vincent, MD
Jackson, David, BS, MD
Jacobs, Michael, PA-C
Jessel, Colleen
Jones-Nosacek, Cynthia, MD
Kedrow, James, MMS, PA-C
Kenwood, Stan, MD
Kishaba, Richard, MD
Klatt, Sr, Jonathan, MD
Konz, Karen, DO
Krause, Forrest, MD
Laabs, Carolyn, PhD, MA, FNP-C
Lange, David, MD

Larson, David, MD
Larson, Elizabeth, MD
Lee, Tara, PhD
Leys, Charles, MD, MSCI
Lindberg, Douglas, MD
Linn, David, MD
Linn, James, MD
Lopez, Michelle, MD
Lottmann, Judy, MD
Lundberg, Joel, MD
Madden, Michael, MD, MBA, FACP, CPE
Malone III, Edward, MD
Mandigo, Sarah, MD
Manor, Betsy, MD
Marting, Charles, DO, FACOI
McKiernan, Fergus, MD
Miller, Todd, MD
Mullins, Jaclyn, MD
Nelsen, Paul, MD, FAAFP, CMD
Nibbe, Courtney, MD
Nondahl, Susan, MD
Pavela, Stephen, MD
Penniman, Eric, DO
Plementosh, Nicky, MD
Poppe, Christina, RN, MSN
Price, Robin, MD
Ptaszynski, Anne, MD
Purkapile, Mary, BSN
Ravnikar, Natalie, PharMD Candidate
Revord, John, MD
Richetto, Mark, MD
Rider, Donna, BS
Roeske, Jad, MD
Runde, Stephanie, RN

Russell, Jeremy, DO
Sacksteder, Martha, RN, MSN
Sacksteder, William, MD
Schafer, Kelly, MD
Seybold, Daniel, MD
Sidhu, Devinder, MD
Slane, Eric, MD
Smith, Franklin, MD
Smith, Peter, MD, FACC, FHRS
Solfelt, David, MD
Solverson, Matthew, MD
Solverson, SuAnn, RN
Stader, Eric, MD
Swanson, Howard, MD
Swenson, Richard, MD
Swindle, Jonathan, DO, MBA
Tenner, Clifford, MD
Thill, James, MD
Thompson, Paul, MD
Thur, Jean, DO
Tumpach, Elizabeth, MD
Utrie, Cassian, BA
Van Manen, Jackie, DO
Van Norstrand, Michael, MD, PhD
Vander Kooi, Carl, MD
Varnam, Jessica, MD
Walker, Aaron, BS
Wallow, Ingolf, MD
Wenzel, Michael, DPT
Whiting, Paul, MD
Yockey, John G., PhD
Young, Anne Marie, RN, BSN, C-EFM
Young, Paul, MD
Zainer, Christine, MD

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Zeller, Frank, MD
Zlabek, Jonathan, MD

Wyoming

Bartholomew, Dean, MD
Bomengen, Wade T., MD
Bryan, Roy, MD
Ingle, Richard, MD
Mainini, Stephen, MD, FCCP
Nagy, Robert, MD

Military

Catrow, Patricia, DO, AP
Porter, David, Captain, GA